



# U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY PLAN OF THE WEEK 11 MARCH – 17 MARCH 2025



**OUR MISSION:** *To provide outstanding support to NATO and SIXTH Fleet, afloat units, 55 tenant commands and approximately 10,000 personnel. Ensure reliable command and control for all units in the Naples, Italy area of operation.*

**The Plan of the Week (POW) contains both official and unofficial information. All hands must read the POW and be responsible for its contents and actions prescribed herein. Do not remove from NSA Naples spaces.**

**UNIFORM OF THE DAY: NWU/Flight Suit**

DATE	TIME	EVENT TITLE	LOCATION
10-14MAR	ALL DAY	ELD	G43/44
10-13MAR	ALL DAY	PSP COURSE	CCC
11MAR	1000-1100	WARDROOM MEETING	G38/39
11MAR	1100-1200	NSA Naples Safety & Traffic Safety Council	G38/39
12MAR	0900-1300	CBRN FIT TESTING	BLDG 415
12MAR	1000-1100	CDT TRAINING	G38/39
13MAR	0700-1100	TSC/ RSC E5 NWAE	G14
13MAR	0700-1100	NSA NAPLES E5 NWAE	CYP
13MAR	0930-1130	CPO Mess Meeting	PD30
14MAR	0800-1200	NCTS Pride and Professionalism	CCC
17-21MAR	ALL DAY	ONE- Net Reservation	G41-42
17MAR	ALL DAY	LMMT TACOPS	G14/13
17MAR	0900-1130	UNION ASSEMBLY	CCC

EMERGENCY NUMBERS	NUMBERS	HOTLINES	NUMBER
EMERGENCY CALLS ON BASE	911 OR 626-4911	FRAUD/WASTE/ABUSE	626-2983
EMERGENCY CALL OFF BASE	081-568-4911	FAMILY ADVOCACY	629-6372
AIR TERMINAL	626-5283	SAPR	335-640-6621
EMERGENCY MANAGEMENT OFFICE	626-5303	INFORMATION SECURITY VIOLATIONS	626-2207

<b>COMMANDING OFFICER</b>	626-6289	CAPT JOHN RANDAZZO
<b>EXECUTIVE OFFICER</b>	626-6289	CDR BRIAN KOCH
<b>COMMAND MASTER CHIEF</b>	626-5396	CMDCM DARIN VAZQUEZ
<b>COMMAND SECURITY MANAGER</b>	626-5620	MR. PAUL KOKOSZ
<b>DUTY CACO</b>	+39 (345) 870-4084	CWO3 BRIAN CURRAN
<b>COMMAND CAREER COUNSELOR</b>	626-5174 626-1690	NCC RASHAAD ETHRIDGE NC1 MARTIKA VELASQUEZ
<b>COMMAND DAPA</b>	626-6894	PSC DIONA BROWNE
<b>COMMAND SARC COMMAND SAPR LCPO</b>	+39 (334) 661-3140 626-5480	JOHANNA ROSARIO ETC ASHLEY KEMPTON
<b>COMMAND CEMO</b>	626-5483	ACC MCLINDEN
<b>COMMAND OMBUDSMAN: NSA NAPLES/ GAETA</b>	331-622-3453 331-647-1634	REBECCA MCLINDEN KAITLIN WALL
<b>COMMAND DUTY CHAPLAIN</b>	+39 366-680-5972	*ON DUTY CHAPLAIN*
<b>COMMAND VWAP</b>	626-2889/ 366-670-1470	LT COOPER JONES
<b>COMMAND VOTING ASSISTANCE OFFICER</b>	626-4460	LCDR DAVID DOWNIE
<b>COMMAND SUICIDE PREVENTION OFFICER</b>	626-6897	LCDR DAVID DOWNIE
<b>COMMAND CFS</b>	629-4675	MACS JIMMY ELIZONDO
<b>COMMAND FITNESS LEADER</b>	626-5525	MMCS RAY WILLIS

### From your Safety Office

Reporting is the cornerstone of an engaged Safety program. A reminder that if you get injured in any way/shape/form, both on or off-duty, to inform your supervisor and/or your Safety Office. Safety mishap reports do not release names - so they are anonymous and bear no repercussions on how or what happened to cause the injury. Mishap reports are submitted via the RMI system. If you need assistance in reporting contact your friendly neighborhood Safety Office at 626-2414

**Be smart and be safe.**

### From your NC Office:

SENIOR ENLISTED MARKETPLACE is now open for First Class Petty Officers! Starting with the FY 26 CPO board, First Class Petty Officers who have been screened for Chief Petty Officer will compete in the Senior Enlisted Marketplace.

For more information:

NAVADMIN 255/24

<https://www.mynavyhr.navy.mil/References/Messages/Billet-Based Advancement Policy Update Fact Sheet>

### From your Emergency Management Office: CBRN Fit Testing

*POC: DC1 Helmick, Jacob*

*Time: 0900-1300 on every Wednesday unless otherwise canceled*

*Location: Bldg 415, Basement of the Air terminal*

*Required for all active duty sailors, must have active PHA.*

**NAVAL HISTORY:** *March 17, 1917; The Navy receives authorization to enlist women for temporary service in the yeoman rate, with the addition of an "F" for "female" distinguishing them from their male counterparts. Some 11,275 yeomen (F) don Navy blue during the **Great War**.*

**HAPPY  
BIRTHDAY**



DATE	NAME
11Mar	MA1 Tobias
12Mar	MASN Velaflores
16 Mar	CS2 Hunt MA1 Gonzalez
17 Mar	LS2 Burdge MA1 Johndrow

**Overseas COLA  
Data Collection  
and Surveys**

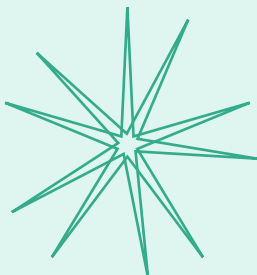
[Data Collection &  
Surveys | Overseas  
COLA | Defense  
Travel Management  
Office](#)



**Overseas Living  
Pattern Survey**

This survey runs from January 1 to  
31, 2025 and is limited to [cities in  
which there is a U.S.  
Embassy/Consulate](#)

**CONGRATULATIONS TO OUR SAILORS AND  
CIVILIANS OF THE QUATER**



**SAILORS OF THE QUARTER: FY-25**  
BJOQ: MASN DALLAS HALLIGAN  
JSOQ: MA3 JOSHUA DELGADO  
SOQ: MM2 MIRIAM JUAREZ  
SSOQ: MA1 GREGORY WALL

**CIVILIANS OF THE QUARTER**  
CAT I- MARIO GRILLO  
CAT II- KRISTA STEVENS  
CAT III- JOSEPH CONNELLY



# US Navy

G A Q D Y A W E G A S S A P U O F D N R I P I A  
 B O A T W A I N S M A T E D K N A P F I B M L E  
 N S H F B M T Q J F F T S A F B T R J J D J O T  
 A E L A K I X Y A B K C I S U Q H U Q Q R I V S  
 C H S O Q S T P K B O K N U B V O Z I I H D E G  
 K C E D S S E M S T O O B K I A M M R M A A Y E  
 T S P A T I Q T Q T R E S P E C T G E B A E O E  
 V Y F L M N Y R K F F A N V U S K R V F N H U D  
 K A K P W G I Y L I F E L I N E Q X G W O K T U  
 C W E F P M S C R A C K E R J A C K S P I L O N  
 O G P R E A T W H W A T P W F V N B F L P U T K  
 Q N F S D T A Y D E N I R A M B U S N O L B H H  
 R A H K X T R K O F S C H R I W P D A Y S J E E  
 A G W C A P B C Z T T A M W J O G N Q Z G F M G  
 C W I A K F O I U S E I R R E B E U L B D C O A  
 K P P R P O A R Y U W O S F M X O B K C A J O R  
 K M O R K S R J O K R O W T H G I R B X L A N U  
 I I V A I C D T U H O G P S D N V C Z O Z C A O  
 J D E B I A X V B D E C K I K W F A I T H A N C  
 K W R Y T R E B I L O R C R O R O L I A S S D U  
 E A H X D R G X O F N I X T C T A J C Y U T B P  
 D T E D R Y S R H L F P H O F F I C E R J O A M  
 Y C A Y H O W Q I E O J F O P U C B U Y P F C C  
 N H D K P N D N W E H L I Q Z U E B D V Y F K Z

Love you to the moon and back  
 Blueberries  
 Mid watch  
 Lifeline  
 Sick bay  
 Geedunk  
 Respect  
 Sailor  
 Fast  
 Deck

Boatwains mate  
 Brightwork  
 Starboard  
 Cast off  
 Overhead  
 Liberty  
 Courage  
 Ricky  
 Buoy  
 Bunk

Missing Matt  
 Passageway  
 Mess deck  
 Carry on  
 Bulkhead  
 Officer  
 Fathom  
 Faith  
 Taps  
 Matt

Crackerjacks  
 Cup of joe  
 Submarine  
 Jack box  
 Barracks  
 Gangway  
 P days  
 Boots  
 Rack  
 PIR





## **American Consulate General**

**Naples, Italy**



### **Date/Time/Place:**

**Tuesday, March 11, 2025**

**0900 – 13:00**

**NSA Capodichino, Chapel Fellowship Hall**

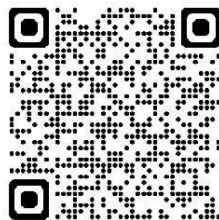
### **Available Services:**

**U.S. Consulate General personnel will accept U.S. tourist passport applications and answer any questions regarding applying for and renewing a passport.**

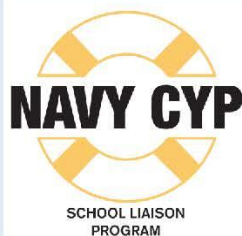
**To pay or download forms, you may go to:**

**<https://it.usembassy.gov/u-s-citizen-services/passports/>**

**or scan the QR.**



**Please make sure to submit the payment and bring the receipt with you.**



# NSA NAPLES SLP

NAVAL SUPPORT ACTIVITY NAPLES SCHOOL LIAISON PROGRAM

NEWS YOU CAN USE | MAR 2025 | 081-811-6549 | 629-6549 | [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil)

## UPCOMING EVENTS

**March 27 • All day**  
**CYP In-Service Day**  
All facilities and programs

**April 9 • All day**  
**Purple Up! Day**  
All departments, organizations, commands, facilities and programs

**April 9 • 4 pm**  
**Installation Advisory Committee**  
Naples Elementary School

**April 11 • 8 am**  
**Rome Colleges Trip**  
St. John's University and Temple University

**April 24 • 4 pm**  
**NMHS School Advisory Committee**  
Naples Middle High School

**April 24 • 5:30 pm**  
**Dependent Student Travel Entitlements**  
Naples Middle High School

**April 26 • 12 pm**  
**Sensory Friendly Movie Event**  
Reel Times Cinema

**May 1 • 4 pm**  
**NES School Advisory Committee**  
Naples Elementary School

Questions? 081-811-6549  
[NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil)

\*The appearance of hyperlinks does not constitute endorsement by the U.S. Navy.

## Support Your Teen to Have Safe and Healthy Relationships

As a parent, you want your children to be safe, healthy and happy. And while forming relationships and developing romantic feelings for their peers is a natural part of growing up, relationship abuse is common, and can start early. One of the best ways to be a supportive parent is to know the facts from the start.

Read the Military OneSource article [here](#).

## Teen Employment Program

It's time for the upcoming Child and Youth Programs Teen Employment Program! If you are looking for a summer job, plan on taking two of the three workshops coming up very soon! See all details [here](#).

## Announcing updated info flyers!

In addition to Department of Defense Education Activity (DoDEA), families assigned to Naples on military and government orders have the following school choice options: homeschooling, international schools, private schools and Italian public schools. \*Costs associated with choices other than DoDEA are not reimbursable. Please see all flyers, including DoDEA school site registration checklists, in the "Downloads" section [here](#).



**But wait, there's more! Stay up-to-date! Find us at:**

[Naples Child and Youth Programs Facebook page](#)

[Installation School Liaison Webpage](#)

[Navy Life Naples App—App Store](#)

[Navy Life Naples App—Google Play](#)



### **MCEC Parent Webinars**

Excited to share these upcoming webinars this month! These weekly webinars are sponsored by organizations within the military branches, and both active duty and DoD civilians are welcome to participate. If you can't attend live, don't worry—registered participants will have access to the recording. Don't miss out on this valuable opportunity! Register at <https://militarychild.org/event/parent-webinars/>

March 4—Test-Taking: Military-Connected Middle and High School Students

March 5—Essentials to Home Education

March 11—Military Academy Essentials for High School Students w/SME Mark Patton

March 12—Bullying

March 18—Financial Skills for Students with Exceptional Needs

March 19—Transitioning to a New School

March 20—Mindfulness: A Pathway to Well-Being for Military-Connected Youth

March 25—Understanding Your Student's Procrastination

March 26—Learning Through Play

### **STEM Career Explorations for Military Students**

In partnership with Lockheed Martin Space, the Military Child Education Coalition® (MCEC®) shines a light on STEM careers through a series of five 1-hour virtual sessions. The five sessions will discuss careers in:

- Agriculture
- Health Sciences
- Business Administration
- Cybersecurity and Artificial Intelligence
- Engineering

Each session focuses on one STEM-related career track, offers insight into personal journeys to that career, and celebrates the unlimited potential of military-connected students as they plan their futures.

Remaining Session Dates:

March 31, 2025

April 28, 2025

May 12, 2025

All sessions are 4:00-5:00 p.m. EST. Join us for these upcoming sessions. See further [details](#).

### **Student Success Webinar: Overcoming Test Anxiety**

Do you get nervous before or during a test? Sweaty palms, upset stomach, racing heartbeat? Feeling nervous for exams is a normal feeling. However, extreme feelings of anxiety or stress around testing can have unhealthy results. In this webinar, you'll learn:

- Signs of Testing Anxiety
- What Causes Test Anxiety
- Strategies for Dealing with Test Anxiety
- Ways to Help You Relax in the Moment

Come see how you can reduce your test anxiety and improve your overall testing experience!

Register [here](#).

This session is led by Tutor.com's Training and Development Team. We'll be holding a Q&A session after the presentation, so stick around at the end!

Can't attend live? No worries! Register and we'll send you the recording!



Are you interested in  
an overseas university or  
visiting a college campus?

# ROME COLLEGES TOUR TRIP



Friday, April 11  
8 a.m.-8 p.m.

\$35

**Take a trip to Rome to tour Temple University  
and St. John's University.**

Pack and bring a lunch.

Must bring €5 cash for the Metro in addition to money for dinner  
(suggest €40 cash or credit/debit card).

Students in grades 9-12 are welcome to attend. Parents are  
welcome to attend if space is available.

Departs and returns at Teen Center, Support Site.

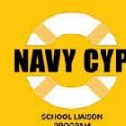
To guarantee your spot, complete the CYP registration packet, field  
trip permission form and pay at the School Age Care front desk.

Trip registration deadline is March 28.

For more information, email [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil).



For more information call 081-811-6549/DSN 629-6549.







- **Thursday, April 24**
- **5:30–7 p.m.**
- **Naples Middle High School Library**

**Is your student attending or planning to enroll full time at an accredited educational institution in the United States?**

If so, learn about travel, per diem, baggage, shipment and storage. Military and civilian dependents are eligible for these entitlements.

NSA Naples Personal Property Shipping Office (PPSO) Director and the School Liaison will provide information and resources.

- |                       |  |
|-----------------------|--|
| <b>5:30-6:30 p.m.</b> | <b>Parent presentation</b>                                   |
| <b>6:30-7 p.m.</b>    | <b>Command/Human Resources<br/>Q&amp;A Session with PPSO</b> |



For more information, contact the NSA Naples School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil) or call 081-811-6549 / DSN 629-6549.





# MARCH

# FLEET AND FAMILY SUPPORT CENTER

Classes are held at the Fleet and Family Support Center, Bldg. 2072B, Support Site, unless otherwise stated.

## AREA ORIENTATION

**Area Orientation** (mandatory for newcomers)

**March 5 and 6, March 19 and 20**

Wednesday, 7:45 a.m.-2 p.m.

Thursday, 7:45 a.m.-3 p.m.

Reel Times 2 Cinema, Support Site

**Cultural Assimilation trips to downtown Naples**

Friday, March 7 and 21 | 7:45 a.m.-2:30 p.m.

Monday, March 31 | 7:45 a.m.-2:30 p.m. (all ages)

## FAMILY READINESS

**Ombudsman Assembly Meeting**

Tuesday, March 18 | 5:30-6:30 p.m.

Reel Times 2 Cinema, Support Site

## TRANSITION ASSISTANCE PROGRAM

**Pre-Separation Workshop**

Monday-Wednesday, March 3-5

8 a.m.-4 p.m.

**Department of Labor**

**Employment Workshop**

Thursday and Friday, March 6 and 7  
and March 20 and 21

8 a.m.-4 p.m.

**Career and Credential Exploration  
(C2E, Vocational Track)**

Monday and Tuesday, March 10 and 11

8 a.m.-4 p.m.

**Executive TAP**

Monday-Wednesday, March 17-19

8 a.m.-4 p.m.

**Capstone Event**

Tuesday, March 25

1-4 p.m.

## INTERCULTURAL RELATIONS (ICR)

**Italian at Lunchtime**

(Basic Italian for beginners)

Monday, March 3 and 17

11 a.m.-12:30 p.m.

Capodichino

**Easy Italian** (Beginners)

Tuesday, March 4, 11 and 18

10:30 a.m.-12:30 p.m.

**Advanced Italian**

Thursday, March 6

11 a.m.-12:30 p.m.

**Intermediate Italian at Lunchtime**

Monday, March 24

11 a.m.-12:30 p.m.

Capodichino

**Limuncello Making Class**

Wednesday, March 26

10 a.m.-12:30 p.m.

**Intercultural Relations Trip:  
Spring Break Kids Activity  
Little Archaeologist**

Thursday, March 27

9 a.m.-2:30 p.m.



## EXCEPTIONAL FAMILY MEMBER PROGRAM (EFMP)

**Navigating EFMP\***

Tuesday, March 4 | 9-10 a.m.

**Selective Service Information Session**

Thursday, March 13 | 10-11 a.m.

**EFMP POC Training**

Wednesday, March 19 | 11 a.m.-Noon

**EFMP Leadership Brief\***

Thursday, March 20 | 3-4 p.m.

Capodichino

**Managing Your Moments:  
An EFMP Productivity Workshop**

Tuesday, March 25

10-11 a.m.

## RELOCATION

**Sponsorship Training**

Tuesday, March 4

9 a.m.-Noon

Capodichino

## SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR)

**Victim Advocate Refresher Training**

Monday, March 10

1-3 p.m.

CEU provided for recertification

**Administrative Unit Victim Advocate Training**

Thursday, March 13

1-3 p.m.

Capodichino

**Resident Advisor Training**

Wednesday, March 19

1-3 p.m.

Capodichino

## FAMILY EMPLOYMENT READINESS PROGRAM\*

### LIFE SKILLS\*

### PERSONAL FINANCE MANAGEMENT\*

\*Virtual Class. Please create an account at <https://mynavyfamily.com> or visit the Virtual Work and Family Life web page at <https://ffr.cnic.navy.mil/Family-Readiness/Fleet-and-Family-Support-Program/Work-and-Family-Life/virtual-work-and-family-life> to access virtual classes and online resources.



To register for a class:

- Call 081-811-6372 | DSN 629-6372
- Email NSANaplesFFSC@us.navy.mil and include the class title, your name, email address, phone number, sponsor's rank and command







# VTAP

## Virtual Transition Assistance Program

**JAN-MAR 2025**

### The Transition Assistance Program

- Designed to provide success in transitioning from military to civilian life.
- Meets career Readiness Standards (CRS) with resources, tools, services and skill-building.
- Live facilitator components from the Fleet and Family Support Center, Department of Labor and the Small Business Administration.

### Certificate of Completion

- Must be logged into the live classroom under your own LMS account.
- Single-session training: Attendance required for the full length.
- Multiple-session training: Attendance required for all components to fulfill Career Readiness Standards.

### Transitioning Spouses

- Spouses are welcome to attend VTAP training.
- The self-paced [\*Navy Spouses in Transition\*](#) is available 24/7 to prepare spouses for uncertainties such as a possible move, financial adjustment and job searching. The training can be found in the Navy Career and Transition section of the home page of MyNavyFamily.com.

**Go to [MyNavyFamily.com](https://www.mynavyfamily.com) for session info.**



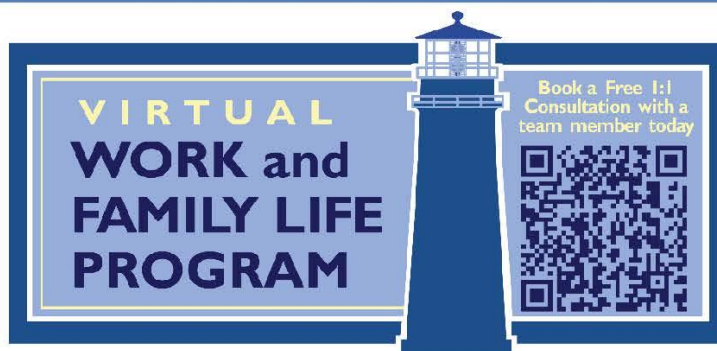
**February 4-6  
2025**

**Classes fill quickly. Register early!**

Title	Date	EASTERN	PACIFIC	ITALY	BAHRAIN	Date	JAPAN	GUAM
Pre-Separation Counseling 2 hours	7 Jan	11:00 AM	8:00 AM	5:00 PM	7:00 PM	8 Jan	1:00 AM	2:00 AM
	21 Jan	6:00 PM	3:00 PM	12:00 AM	2:00 AM	22 Jan	8:00 AM	9:00 AM
	3 Feb	9:00 AM	6:00 AM	3:00 PM	5:00 PM	3 Feb	11:00 PM	12:00 AM
	18 Feb	6:00 PM	3:00 PM	12:00 AM	2:00 AM	19 Feb	8:00 AM	9:00 AM
	3 Mar	9:00 AM	6:00 AM	3:00 PM	5:00 PM	3 Mar	11:00 PM	12:00 AM
	18 Mar	6:00 PM	3:00 PM	12:00 AM	2:00 AM	19 Mar	8:00 AM	9:00 AM
Military Occupational Codes Crosswalk (MOC Crosswalk) 1.5 Hours	8 Jan	2:30 PM	11:30 AM	8:30 PM	10:30 PM	9 Jan	4:30 AM	5:30 AM
	22 Jan	7:15 PM	4:15 PM	1:15 AM	3:15 AM	23 Jan	9:15 AM	10:15 AM
	4 Feb	2:30 PM	11:30 AM	8:30 PM	10:30 PM	5 Feb	4:30 AM	5:30 AM
	19 Feb	7:15 PM	4:15 PM	1:15 AM	3:15 AM	20 Feb	9:15 AM	10:15 AM
	4 Mar	2:30 PM	11:30 AM	8:30 PM	10:30 PM	5 Mar	4:30 AM	5:30 AM
	19 Mar	7:15 PM	4:15 PM	1:15 AM	3:15 AM	20 Mar	9:15 AM	10:15 AM
Managing Your Transition (MY Transition) 1 Hour	8 Jan	9:00 AM	6:00 AM	3:00 PM	5:00 PM	8 Jan	11:00 PM	12:00 AM
	22 Jan	6:00 PM	3:00 PM	12:00 AM	2:00 AM	23 Jan	8:00 AM	9:00 AM
	4 Feb	9:00 AM	6:00 AM	3:00 PM	5:00 PM	4 Feb	11:00 PM	12:00 AM
	19 Feb	6:00 PM	3:00 PM	12:00 AM	2:00 AM	20 Feb	8:00 AM	9:00 AM
	4 Mar	9:00 AM	6:00 AM	3:00 PM	5:00 PM	4 Mar	11:00 PM	12:00 AM
	19 Mar	6:00 PM	3:00 PM	12:00 AM	2:00 AM	20 Mar	8:00 AM	9:00 AM
Financial Planning for Transition 4 Hours	8 Jan	10:15 AM	7:15 AM	4:15 PM	6:15 PM	9 Jan	12:15 AM	1:15 AM
	23 Jan	6:00 PM	3:00 PM	12:00 AM	2:00 AM	24 Jan	8:00 AM	9:00 AM
	4 Feb	10:15 AM	7:15 AM	4:15 PM	6:15 PM	5 Feb	12:15 AM	1:15 AM
	5 Feb	6:00 PM	3:00 PM	12:00 AM	2:00 AM	6 Feb	8:00 AM	9:00 AM
	20 Feb	6:00 PM	3:00 PM	12:00 AM	2:00 AM	21 Feb	8:00 AM	9:00 AM
	4 Mar	10:15 AM	7:15 AM	4:15 PM	6:15 PM	5 Mar	12:15 AM	1:15 AM
	5 Mar	6:00 PM	3:00 PM	12:00 AM	2:00 AM	6 Mar	8:00 AM	9:00 AM
	20 Mar	6:00 PM	3:00 PM	12:00 AM	2:00 AM	21 Mar	8:00 AM	9:00 AM
DOL Employment Fundamentals of Career Transition (8 Hours)	12 Feb	9:00 AM	6:00 AM	3:00 PM	5:00 PM	12 Feb	11:00 PM	12:00 AM
Managing Your Education Track [My Education] Part 1 of 2 (6 Hours)	13 Feb	11:00 AM	8:00 AM	5:00 PM	7:00 PM	14 Feb	1:00 AM	2:00 AM
Managing Your Education Track [My Education] Part 2 of 2 (6 Hours)	14 Feb	11:00 AM	8:00 AM	5:00 PM	7:00 PM	15 Feb	1:00 AM	2:00 AM

## To Register for these or any other Virtual FFSC webinars:

1. Make a free account at [MyNavyFamily.com](https://MyNavyFamily.com).
2. Click on "Live Webinars" at the top of the page to view the full list of offerings.
3. Click on the title of a session to view the information and description.
4. Click on "register now" to register for the course.





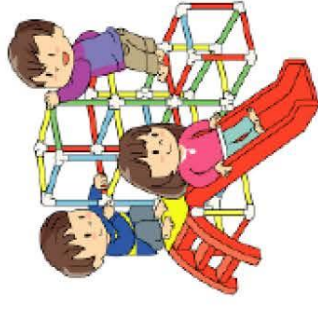


## CHILD FIND Monthly Screenings

At Naples Elementary School

For Children 3 years old or  
4 years old who are not UPK Eligible

(DOB after 9/01/2020)



### What is Child Find?

Child Find is an outreach program that actively seeks to locate and identify children who may have **developmental** or **educational delays** and maybe in need of **early intervention**.

#### Next Screenings:

Wednesday, September 18, 2024

Wednesday, October 16, 2024

Wednesday, December 11, 2024

Wednesday, February 12, 2025

Wednesday, March 12, 2025

Wednesday, April 9, 2025

Wednesday, May 14, 2025

If found eligible services are available for command sponsored children, ages 3 through 4, who exhibit developmental delays or have an identified disability in one or more of the following areas:

- Physical Development (Fine/Gross Motor)
- Communication/Speech
- Cognitive Skills (Thinking/Readiness)
- Social/Emotional Development
- Adaptive/Self Help Skills



To request a screening contact

NES Special Education Department Co-Chair Melissa Young

Email: [melissa.young@dodea.edu](mailto:melissa.young@dodea.edu)



## NAVY Child and Youth Programs brings you LRP Publications' *Special Ed Connection*® **FREE** of charge!

### ***Special Ed Connection*®** ([www.specialedconnection.com](http://www.specialedconnection.com))

provides resources and tools that Navy staff and parents can use to gain a clear understanding of special education requirements and services and how they work. From legal rights to practical application and from student referrals to IEPs, *Special Ed Connection*® explains specific procedures and provides real-world application strategies to help you earn the complexities surrounding special education supports and services.



***Here are highlights of just a few of the many resources that  
you'll find on Special Ed Connection®***

**SmartStarts** – The best starting point to gain an interpretation and a better understanding of over 500 special education topics. SmartStarts provide practical guidance, based on federal regulations and case law. From IEP meetings to assistive technology to chronic health conditions, each SmartStart will help you understand the law and how it applies to your individual child's situation.

**Special Ed Dictionary** – Provides straight forward definitions of more than 2,000 widely used terms and acronyms, enabling enhanced dialogue about special education issues.

**News and Updates** – Stay current on the latest news and developments in the special education community—including news about legislation, best practice strategies from special education experts, updates from experts regarding new techniques being used in the special education, and more!

**Contact your local School Liaison Officer  
for more information.**



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# TRANSITION ASSISTANCE PROGRAM (TAP) 2025 WORKSHOPS

## FLEET AND FAMILY SUPPORT CENTER U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY

### Pre-Retirement

27-29 JAN  
12-14 MAY  
21- 23 JUL  
3- 5 NOV

### Pre-Separation

6-8 JAN      7-9 JUL  
3-5 FEB      4-6 AUG  
3-5 MAR      15-17 SEP  
14-16 APR    27-29 OCT  
5-7 MAY      17-19 NOV  
9-11 JUN      8-10 DEC

### Executive TAP

17-19 MAR\*  
22- 24 SEP\*  
\*MUST BE AN  
E9,W4,OR O5 AND  
ABOVE  
NO EXCEPTIONS

### Transition Tracks

EMPLOYMENT	ENTREPRENEURSHIP	VOCATIONAL	EDUCATIONAL
DEPARTMENT OF LABOR (DOL) EMPLOYMENT WORKSHOP EVERY THURSDAY AND FRIDAY FOLLOWING A CORE TAP WORKSHOP	BOOTS TO BUSINESS 10-11 FEB 16-17 JUN 20-21 OCT	CAREER AND CREDENTIAL EXPLORATION (C2E) 10-11 MAR 19-20 MAY 25-26 AUG 15-16 DEC	MANAGING YOUR (MY) EDUCATION 13-14 JAN 7-8 APR 14-15 JUL 6-7 OCT

**TAP is a DoD-wide program; therefore, all TAP workshops follow the same curriculum across all branches and ranks to include Pre-Retirement, Pre-Separation, and Executive TAP.**



Participants **MUST** register for workshops through their Command Career Counselor.  
Workshops are from 0800-1600.



**Contact Us**



081-811-6372  
629-6372



NSANaplesFFSC@us.navy.mil





MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

### WHAT IS THE COMPACT?

The Compact deals with the challenges of military children and their frequent relocations. It allows for uniform treatment as military children transfer between school districts in member states. Note: The Compact only applies to public schools.

### STUDENTS COVERED

Children of the following:

- Active duty members of the uniformed services, including members of the National Guard and Reserve on active duty orders (Title 10)
- Members or veterans who are medically discharged or retired for one year
- Members who die on active duty, for a period of one year after death
- Uniformed members of the Commissioned Corps of the National Oceanic and Atmospheric Administration (NOAA), and United States Public Health Services (USPHS)

### STUDENTS NOT COVERED

Children of the following:

- Inactive members of the National Guard and Reserves (Not Title 10)
- Members now retired not covered above
- Veterans not covered above
- Other Department of Defense personnel, federal agency civilians and contract employees not defined as active duty
- Members other than the uniformed personnel of NOAA and USPHS

### SOME OF THE ISSUES COVERED

#### Enrollment

- Educational Records
- Immunizations
- Kindergarten & First Grade Entrance Age

#### Placement & Attendance

- Course & Educational Program Placement
- Special Education Services
- Placement Flexibility
- Absence Related to Deployment Activities

#### Graduation

- Waiving courses required for graduation if similar course work has been completed
- Flexibility in accepting state exit or end-of-course exams, national achievement tests, or alternative testing in lieu of testing requirements for graduation in the receiving state
- Allowing a student to receive a diploma from the sending school instead of the receiving school

**MISSION** Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

### CONTACT US AT

1776 Avenue of the States | Lexington, KY 40511  
859.244.8133 | [www.mic3.net](http://www.mic3.net) | [mic3info@csg.org](mailto:mic3info@csg.org)



# Wondering what comes after your military service?

## We're here for you.

USO Pathfinder Transition Program helps you and your spouse create a plan for life after military service through free one-on-one support (virtual support also available).



Transitions



A USO Pathfinder Transition Specialist can connect you with the services and resources that are the best fit for you in the following focus areas:



Education



Employment



Financial  
Readiness



Mentoring



Veterans Benefits

## Connect with a USO Transition Specialist Today!

### USO.org/transition

Grow  
with  
Google



learn more

The USO is a not-for-profit organization and not part of the Department of Defense. The use of DoD imagery does not constitute an endorsement by DoD.

CULTURAL  
AWARENESS



# OBSERVANCE

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



## ACCESS TO GOOD JOBS FOR ALL

National Disability Employment Awareness Month (NDEAM) recognizes the contributions by those with disabilities who make our Nation great.

Led by the U.S. Department of Labor's Office (DOL) of Disability Employment Policy, NDEAM reaffirms the Department of Defense's (DoD) commitment to recruit and advance disabled individuals throughout its workforce. The DOL has chosen the theme, "Access to Good Jobs for All."

People with disabilities are part of a diverse group that includes people with sensory, physical, and mental conditions. Disabilities cross the lines of age, ethnicity, sex, race, sexual orientation, and socioeconomic status.

Almost everyone is likely to experience some form of disability—temporary or permanent—at some point in their life.

Do you know about *Olmstead v. L.C.*?

*Olmstead v. L.C.* is considered the most important Supreme Court case for disabled members' civil rights. 2024 marks the 25th anniversary of this key decision, which expanded the Americans with Disabilities Act (ADA) and bolstered the independent living movement.

The case was brought by Lois Curtis and Elaine Wilson after they were kept in Georgia mental institutions despite being recommended for community-based treatment.

As a result of neglect towards them, attorney Sue Jamieson filed a lawsuit on their behalf against the Georgia Department of Human Resources.

At the Supreme Court, the justices ruled in favor of the women, asserting that they had been unfairly segregated into institutions alongside others with disabilities.

The ruling specified that individuals with disabilities had the right to receive treatment in integrated settings if they choose, with their doctors' approval, and provided that the accommodations are reasonable. In the years since, the *Olmstead* decision has served as the basis of several other decisions that have increased the rights of disabled individuals.

*Olmstead v. L.C.* has allowed disabled individuals greater autonomy and freedom from discrimination. It tested the strength of the ADA and has served as the bedrock for Federal Government policies in providing opportunities for independent living and employment.

Nobody should be held back from access to job opportunities because of a disability. People with disabilities offer important, unique perspectives that can make the workplace, and our Nation at large, better. The DoD recognizes this and strives to build an inclusive workforce for total force readiness.





# Child and Youth Programs Hiring Incentives

## Existing employees:

- Refer a friend and receive \$300 after the referred employee works 40 hours
- \$500 when you transfer to another Navy CYP Program

## New employees receive:

- \$500 sign-on bonus after 40 hours worked
- \$500 sign-on bonus and eight-hour time off award after 90 days worked (full-time or flex position)
- \$500 sign-on bonus and eight-hour time off award after six months worked (full-time or flex position)
- \$750 sign-on bonus and eight-hour time off award after 12 months worked (full-time or flex position)

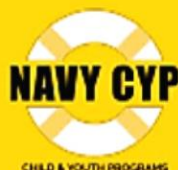


## Child care discount:

**100 PERCENT** discount for the first child and 20 percent for additional child(ren) (direct-care employees including CYP Program Assistants and teachers in classrooms).

**50 PERCENT** discount for all children (Operations Clerks, Custodians, Food Service Workers, Cooks, Trainers and Directors).

For more information, call 081-811-4722 | DSN 629-4722  
or email [NaplesCYP1@us.navy.mil](mailto:NaplesCYP1@us.navy.mil).



# HUMAN FACTORS AT WORK:

## GETTING TO THE REAL BOTTOM OF OCCUPATIONAL MISHAPS

### LACK OF ATTENTION TO DETAIL: WHAT, NOT A WHY

CY17 data in ESAMS cites "Lack of Attention to Detail" 35%, followed by "Other" 28%, as Primary Cause Codes (PCC), for nearly 63% of all 5845 valid mishaps. Likewise, they account for 41% of secondary and 26% of tertiary cause codes.

But are those really the leading causes? Perhaps more can be gleaned from investigating WHY someone was inattentive.

Research indicates that this is indicative of circular thinking, e.g. Q: Why did the driver fail to see the pedestrian?

A: Because the driver was inattentive.

Q: How do we know the driver was inattentive?

A: Because the driver failed to see the pedestrian.<sup>1</sup>

The better questions are, "WHY was the driver inattentive?" Was there a distraction outside the car? Was the driver daydreaming? Was the driver sneezing? Was the driver aware of the pedestrian, even subconsciously? Those questions are more revealing than stopping at the summary event.

Don't let your lack of attention to detail hamper your investigation.

<sup>1</sup> Green, Marc; "What is 'Inattention?'" [www.visualexpert.com/Resources/whatis-inattention.html](http://www.visualexpert.com/Resources/whatis-inattention.html). Accessed 12 Sep 2018.

### A POUND OF PREVENTION

If you could prevent a mishap, would you? Fully 9% of mishaps are due to some sort of supervisory failure, whether it be untrained personnel doing a job, or a lack of communication in some part of the process. Protecting your people is part of your job. Supervise!

Statistically, there are more injuries per day and with the most lost time in June through August; remind your people to be extra vigilant and more cautious. Most fractures occur December through February.<sup>2</sup> Look around and ensure walkways are being shoveled, ice melt spread where needed and have cleats available.

Look at and compare statistics; the trends become the **leading indicators** where preventive actions can mitigate the circumstances which allow injuries to occur. Yes, everyone should pay attention to the walking surface, but snow can hide lifted sidewalks, introducing trip hazards. If there are seven slip/trip/fall mishaps each winter, perhaps there should be an initiative to identify and mark the frost-raised sections of sidewalks for visual awareness.

Extra daylight allows for extended outdoor work hours, where fatigue and heat stress can occur. Summer also brings about a temporary workforce; are they being trained on hazards and expected procedures they will face for summer employment?

Temporary workers are also present at winter holiday times as well as summer breaks. OSHA has resources available for temporary workers at [www.osha.gov/temp\\_workers/index.html](http://www.osha.gov/temp_workers/index.html).

<sup>2</sup> Pierce, Brooks; "The Seasonal Timing of Work-Related Injuries," JSM 2013, Gov.Stats.Sec., Bureau of Labor Statistics Oct. 2013. [www.bls.gov/osmr/](http://www.bls.gov/osmr/) [www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf](http://www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf). Accessed 12 Sep 2018

What do 3-year olds and good mishap investigators have in common? They both ask, "Why?" a lot.

### DON'T DISREGARD DESIGN DETAILS

In our homes, how often do we flip the wrong switch on a panel? Upstairs light vs. downstairs? Garbage disposal vs. light? Often there no logic to switch order or placement, or it is contrary to what we have "always" known.

How many may have had problems with these symbols?



Is that round thing Open (as in circuit=off) or Open (as in an eye=on)? Or is it O for On? The line seems like less of something, as in not operating or off, or like a shut eye, opposite of open. Many are relieved that the combined icon is a simple on/off button vs. an on/off switch.

It is that sort of small detail that seems like a minor point, but can cause serious consequences in operational environments.

Don't overlook design elements just because "that is the way it is."

### CLASSIFIEDS

#### PUBLIC SERVICE ANNOUNCEMENT!

Improve your safety investigation techniques using Human Factors. Don't get in a rut using the old "Lack of attention to detail." Step back and look at the ever-expanding background and discover what ELSE was going on. Nature abhors a vacuum... and so should you.

*Every incident is a notice that something is wrong with men, methods or material. Investigate, then act.*

*Unknown*



THE ANSWER  
IS STILL  
**NO.**



Sailors and Marines are **prohibited** from using any product made or derived from hemp.  
Please be mindful of the food and beverages you consume.

---

**MyNAVYHR**  
Serving Sailors 24/7



# THE NAVY HAS ZERO TOLERANCE FOR ILLEGAL DRUG USE AND PRESCRIPTION DRUG MISUSE.

PROTECT YOUR NAVY CAREER BY AVOIDING  
CANNABIS AND HEMP-DERIVED PRODUCTS.

THC POSITIVES  
HAVE ACCOUNTED  
FOR NEARLY  
**80%**  
OF ALL DRUGS  
DETECTED  
ACROSS THE NAVY  
OVER THE LAST  
**5 YEARS.**

**Delta-8 and Delta-9** THC-containing products,  
including vapes, distillates, tinctures, gummies,  
chocolates, and infused beverages, are still **prohibited.**  
**Remember to check product labels!**

FOR MORE INFO



SCAN QR CODE



**CBD products**  
may be legal  
in your state,  
but **Navy**  
**policy prohibits**  
the consumption  
and use of  
CBD along  
with all other  
hemp-derived  
products.

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# See it, Say it, Sort it!

*An unidentified hazard is an unmitigated risk*



## NSA Naples Safety QR Code

Send an email directly to the NSA Naples Safety Office via the QR Code

or

### NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone: 300-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil



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Safety



*Basically Seal Team Six - Just Better*