

## **DEPARTMENT OF THE NAVY**

U.S. NAVAL SUPPORT ACTIVITY NAPLES ITALY PSC 817 BOX 1 FPO AE 09622-0001

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## OCCUPATIONAL SAFETY AND HEALTH POLICY

U.S. Naval Support Activity (NAVSUPPACT), Naples Italy, is committed to the health and safety of all employees, tenants, families and guests. To protect personnel from occupational injury or illnesses, NAVSUPPACT Naples implements an aggressive and comprehensive safety program. This program complies with Federal and Italian legislative requirements, the Navy Occupational Safety and Health Program, industry standards, and consensus guidelines.

Every person onboard NAVSUPPACT Naples is a member of my Safety Team. Managers and supervisors must understand their responsibilities and make safety an intrinsic part of our culture. All employees shall be provided job safety and health training appropriate to the work they perform.

All employees, contractors, and visitors aboard NAVSUPPACT Naples are responsible for reporting unsafe or unhealthy working conditions. All employees have the right to participate in this program. NAVSUPPACT Naples does not subject its employees to restraint, interference, coercion, discrimination, or reprisal by virtue of their participation in the installation safety program.

Employees are responsible for accomplishing their work in a manner that assures their own safety and the safety of those working around them. All personnel shall promptly report any hazard, mishap, or occupational injury/illness to their supervisor. Military mishaps, on-duty and off-duty, must be reported to the chain of command.

Mishaps and unsafe conditions degrade mission readiness and decrease morale. I urge everyone to integrate safety into all on-duty and off-duty activities and work processes to enhance mission readiness. Make safe operations and work practices part of your daily routine and the expected norm.

J. L. RANDAZZO