

8 May 2020

**COMMANDER  
NAVY REGION EUROPE, AFRICA, CENTRAL**

**DIVERSITY AND INCLUSION POLICY STATEMENT**

Commander, Navy Region Europe, Africa, Central requires a workplace culture where differences in heritage, background, ability, and views are valued, respected and used to promote an open, collaborative, trusting and inclusive working environment.

Diversity recognizes and respects differences; inclusion is the deliberate act of inviting and leveraging those differences to better support our critical missions.

Both diversity and inclusion are critical to the mission success of the Department of Navy and this Command to:

- Attract, develop, and retain the best employees from the widest possible pool of talent;
- Foster a culture that reflects Navy values of Honor, Courage, and Commitment, inclusive of all Sailors and civilians;
- Inspire innovation and critical thinking leading to continuous organizational improvement;
- Increase performance and employee engagement toward mission accomplishment; and
- Improve the connection between our organization and the diverse communities in which we live and serve across Europe, Africa, and Southwest Asia.

I expect all employees and leaders to support these initiatives to make our Command a stronger and more effective organization in this global environment.



C. S. GRAY  
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