

Department of Defense Announces Human Resources Website for DoD Civilians

DoD civilian employees will have a new, interactive online destination for their Human Resource-related information starting 16 November 2014: **MyBiz+**.

The website is based on the principle of simplicity: easy to access, easy to navigate, easy to understand, and more intuitive and interactive.

The Defense Civilian Personnel Advisory Service (DCPAS) and its technical development organization, Enterprise Human Resources Information Systems, championed the replacement of the legacy My Biz application to allow employees to manage personnel data more easily. **MyBiz+** is part of the Defense Civilian Personnel Data System and access to employee data is protected by authenticated login.

“DCPDS is a rich repository of employee data but for years accessing it has often meant leaving the work area to visit the personnel office,” according to Acting Executive Director, Enterprise HR Information Systems, Mr. William Mansell, who is overseeing the development of **MyBiz+**. “By focusing on implementing new technology like **MyBiz+**, we are able to put relevant and timely information in the employee’s hands in real time, without delay and without assistance from personnelists.”

The initial release of **MyBiz+** is based on a customer-driven partnership that is employee-focused. It provides users at-a-glance information, new and easy navigation flows, a notification area, and customizable views. Add, update and edit functionalities remain. Two new key products introduced in this release are the Civilian Career Report and ability to retrieve data about past employment in other DoD components.

Subsequent releases will include new manager products and services; these next iterations will be built with the assistance of customer feedback.

Development of **MyBiz+** is a natural outgrowth of improved technology. “We have the data, we have the tools: why not empower our employees by making data available to them on demand?” said Ms. Deborah Breining, Director, HR Operational Programs and Advisory Services. “We aren’t stopping with improved employee access. Over the next twelve months we will be adding capabilities to **MyBiz+** that will allow managers to better oversee their personnel transactions. We are focused on looking for ways to evolve the partnership between civilian HR, employees, and managers.”

Don’t miss the first opportunity to access MyBiz. Log in to **MyBiz+** at <https://compo.dcpds.cpms.osd.mil/> beginning November 2014 and check out your information, produce a Civilian Career Report, set up the views to your preference, and then let us know what you think! Please use the embedded form in **MyBiz+** to provide feedback.

Check out additional information posted at the CPP/DCPAS website under DODHRInfo (CAC enabled), <https://dodhrinfo.cpms.osd.mil/Pages/Home1.aspx> .



DEPARTMENT OF DEFENSE
DCPAS
Defense Civilian Personnel Advisory Service



MyBiz+

Fact Sheet



INTRODUCING MyBiz+

MyBiz+ is the redesign of My Biz.

DCPAS is pleased to reintroduce an online self-service tool that has served employees and managers over the years to access information that is important to them. MyBiz+ is the redesigned source for all employees, supervisors and managers to view and update their personal and HR related information. MyBiz+ benefits all employees by providing a variety of interactive tools to manage career information and plan for the future.

MyBiz+ will be available to all DoD civilian employees and access to MyBiz+ will be the same as before through the DCPDS Portal at <https://compo.dcpds.cpms.osd.mil/>.

The initial redesign of MyBiz+ provides a foundation that is employee-centric, coupled with design features that are intuitive, interactive and can be personalized.

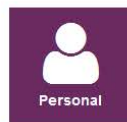
Moving forward, the redesign will continue with the integration of manager-centric products and functionality. Supervisors and managers can expect enhanced capability and collaboration to support their job responsibilities.

Some of the new features and products include:

- Easy to understand descriptions of data elements
- Civilian Career Report, a custom report created by the employee
- SF-50 retrieval, including employment at other DoD Components
- Personalization of MyBiz+ homepage view

For more information about DCPAS and the products and services provided, visit us online at:

<http://www.cpms.osd.mil/>



Personal



Pay, Leave
and Benefits



Professional
Development



Position



Performance



Reports



Notifications	
Read/Unread	Title
No Notifications At This Time	

Welcome, TK Adams

The information is current as of 14-Jul-2014

* You have no unread notifications.

Home



★ Provide Feedback

Key Services

[My Biz](#)

[My Workplace](#)

[Request Employment Verification](#)

[Civilian Career Report](#)

[Update Contact Information](#)

[Update Professional Development](#)

\$ Retirement

TSP:	10%	03-Jan-2013
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\$ Pay

Gross Pay:	848.10
Net Pay:	508.86
Pay Period End Date:	01-Mar-2014

Other Responsibilities/Applications

[CIVDOD PERSONNELIST](#)

[US FEDERAL HR MANAGER](#)

[Data Dictionary](#)

[CSU](#)

[CMIS](#)

Professional Development

Education:

[High school graduate or certificate of equivalency - \(2000\)](#)

Training:

[AAAA \(16-Jun-2014 - 16-Jun-2014\)](#)

Certification/Licenses:

[No Certificates/Licenses Available](#)