


**DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)  
OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL  
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY  
VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION**

**\*\*\*RE-ANNOUNCEMENT \*\*\***

	Announcement No.	<b>33191-626162-EA-A1-R1</b>
	Position Title	<b>Specialista Ingegnere Elettrico / Ingegnere Elettrico (Electrical Engineer), Q-0850-Q2/Q1</b>
	Salary Range	Q2: Euro 3,621.11 – E 3,979.29 per month plus applicable allowances Q1: Euro 3,949.51 – E 4,324.61 per month plus applicable allowances
	Closing Date	<b>22-SEP-2023</b>
	Work Schedule	Full-Time Permanent
	Job Location	Naval Facilities Engineering Command Europe, Africa & Central (NAVFAC EURAFCENT), Design and Construction Business Line, Capodichino, Naples, Italy
	Notes	<p><b>The application form has been revised as of 01 Nov 2022, and any prior version will not be considered. Candidates must electronically submit a revised application form via e-mail to:</b>  <a href="mailto:HRO_NAPLES-LN_JOBS@eu.navy.mil">HRO_NAPLES-LN_JOBS@eu.navy.mil</a></p> <ol style="list-style-type: none"> <li>1. Please read the “Instructions for Completing the Employment Application” on the following page of this announcement before submitting your application.</li> <li>2. In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).</li> <li>3. Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.</li> <li>4. Applicants must be able to read, write and speak fluently in both English and Italian. <b>Applications must be submitted in ENGLISH.</b></li> <li>5. Selectee will be required to favorably pass a security background check as a condition of employment.</li> <li>6. The applicant must possess a class “B” driver’s license. <u>LICENSE GRADE AND NUMBER MUST BE INDICATED ON THE APPLICATION</u> as is required to drive a vehicle to perform temporary duty travel assignments to project locations.</li> <li>7. Knowledge of US and Italian Systems and operations or international agreements and protocols of the respective national laws and legal precedents as they relate to the Electrical Engineering functions is required.</li> <li>8. Knowledge and full compliance with Safety Policy and Guidance, and use of personal protective equipment is required.</li> <li>9. Knowledge of industry codes and standards practices as related to electrical engineering design to include NFPA 70 (National Electrical Code), IEEE C2 (National Electrical Safety Code), and the International Building Code is required.</li> <li>10. Proficient using AUTOCAD, electrical design/analysis software, and Specs Intact technologies is required.</li> <li>11. Occasional physical activity is required including walking, climbing or bending in the performance of fieldwork, for designs and during field inspections of existing and/or new facilities during design and construction.</li> <li>12. Air travel and frequent overnight travel away from the normal duty station is required.</li> <li>13. Occasional overtime is required.</li> <li>14. <b>This is a re-announcement of vacancy 33191-626162-EA-A1, applicants who previously applied need not re-apply unless updating their application.</b></li> </ol>
Who May Apply	Citizens of a member state of the European Union. <u>However, applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy</u>	

<b>Description of Duties</b>	<p>The incumbent provides electrical engineering and design services to all activities and tenants for a broad range of facilities, served by Naval Facilities Engineering Europe, Africa &amp; Central (NAVFAC). Typical projects include: interior, exterior, and airfield lighting; electrical power systems including power generation and associated controls; telecommunication systems including voice, data, and video, integrated with ONENET/NGEN program requirements; security systems; grounding; bonding; lightning protection; shielding; and medium-voltage distribution switchgear, substations, and transformers. Provides interpretations and determine the proper application of host nation laws, norms and regulations (such as norma CEI 64-8 per impianti elettrici utilizzatori) in support of the planning, design and construction of Department of Defense (DOD) and NATO facilities. Performs design analyses and calculations for electrical projects. Responsible for preparing final detailed working drawings (using AutoCAD software), comparative cost analysis, Request for Proposals (RFPs), and project specifications for a wide variety of facility types such as housing, clubs, maintenance shops, dining facilities, administration buildings, command and control centers, hangars, medical facilities, towers, and waterfront/harbor structures. Develops complex designs and analyses utilizing advanced electrical engineering software such as Power Tools for Windows or SKM to perform electrical fault calculations, load flow, relay coordination, and arc flash hazard analysis studies. Makes site investigation field trips to project sites, to collect all pertinent data and refine or develop project scope by inspection of existing conditions and through meetings with sponsoring activity. Performs Quality Assurance reviews of drawings, specifications, calculations, cost estimates, and studies prepared by private architectural and engineering design firms. Prepares statements of work, government estimates of fee, develops pre-negotiation position and assists in negotiations. Serve as the Contracting Officer's Representative (COR) or as a Technical Point of Contact assisting the COR in administration, oversight and performance assessment of contracts. Prepares written and oral presentations regarding electrical-related topics. Provides post construction award services including review and approval of contractor's submittals; when necessary, visits construction sites to resolve construction issues. Makes recommendations for corrective/preventative changes as appropriate, and prepares sketches or change order drawings, cost estimates and specifications. Assists with construction quality assurance by performing code required special inspections or required electrical observation.</p>
<b>Qualification Requirements</b>	<p><b>All eligibility and qualifications must be met by the closing date of this announcement. Please visit <a href="https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/electrical-engineering-series-0850/">https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/electrical-engineering-series-0850/</a></b></p> <p><b><u>BASIC EDUCATION REQUIREMENTFOR Q2 &amp; Q1 grade levels:</u></b> “Laurea Magistrale” or “Laurea Specialistica” or “Diploma di Laurea” or equivalent in Electrical Engineering. Such education must demonstrate the knowledge, skills, and abilities necessary to do the work.</p> <p><b><u>To receive credit, you must fill out the required fields on the “Employment Application” form.</u></b></p> <p><b>In addition to meeting the basic entry requirements above, applicants must possess:</b></p> <p><b><u>Q2: SPECIALIZED EXPERIENCE:</u></b> One (1) year of specialized experience equivalent to the Ua-01 grade level, or equivalent experience in the private or public sector, that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.</p> <p><b><u>Q1: SPECIALIZED EXPERIENCE:</u></b> One (1) year of specialized experience equivalent to the Q2 grade level, or equivalent experience in the private or public sector, that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.</p> <p><b><u>ADDITIONAL REQUIREMENTS:</u></b> Professional registration as Electrical Engineer “Iscrizione all'albo degli ingegneri” is desired at the Q2 entry level and it is required at the Q1 full performance level.</p> <p><b><u>HOW YOU WILL BE EVALUATED:</u></b> In order to qualify for this position, your application must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the position. You will be rated based on the experience and education described on your application form.</p>
<b>Application Status</b>	<p>Status updates will be provided by position at the following website: <a href="https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/">https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/</a></p> <p>Applicants may inquire about the status of their job applications by e-mailing to: <a href="mailto:HRO_NAPLES-LN_JOBS@eu.navy.mil">HRO_NAPLES-LN_JOBS@eu.navy.mil</a>, and indicating in the SUBJECT LINE: “Inquiring on job application submitted by LAST and FIRST name, AND the announcement number with title, series, grade AND application DATE” (e.g. <i>Inquiring on job application submitted by ROSSI, MARIO, ANN# 3049B-123456-EI, Office Automation Clerk, Ua-0326-06, on 22 Nov 2022</i>).</p>
<b>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b>	

Revised NOV 2022

**INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)**

**SUBMISSION OF EMPLOYMENT APPLICATION**

Application **MAY ONLY BE SUBMITTED VIA E MAIL**. HRO will NOT accept "hard copy" applications. Submit your application to: [HRO\\_NAPLES-LN\\_JOBS@eu.navy.mil](mailto:HRO_NAPLES-LN_JOBS@eu.navy.mil).

In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

The new application form may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

Applications for white-collar positions (Ua) must be completed in English.

Applications for blue-collar positions (Uc) may be completed in Italian or English.

**EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED" BY HRO:**

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNIC website;
- Do not alter the content and the properties of the application;
- Application must be completed in its entirety answering ALL questions;
- Attach the application form only in **PDF** format utilizing only **ADOBE PDF Reader** (additional attachments are NOT necessary and must not be sent);
- **Do not send Postal Electronically Certified (PEC) emails;**
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted by the closing date of the vacancy announcement. Late applications will not be accepted.
- **The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.**

**WHO MAY APPLY (AREA OF CONSIDERATION)**

- Citizens of a member state of the European Union.
- Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy. Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

**QUALIFICATION REQUIREMENTS**

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

**Work experience:** Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

- Job title (include pay schedule, series and grade if experience gained in the Federal employment);
- From/To dates of employment (month and year);
- Salary (monthly);
- WEEKLY HOURS;
- Employer's name and address;
- Experience gained during military service, providing detailed description of duties performed;
- Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

**Typing Proficiency:** Self-certify your typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

**Education:** List any educational information on the application in detail. If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.

Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. Foreign language documents must be officially translated into either the English or Italian language.

Graduate College or University level education is education beyond the Italian "Laurea 1 livello" or equivalent.

**VERIFICATION OF DOCUMENTS**

In case of selection, candidates **MUST** provide proof of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

**NOTES**

- Employment of relatives is restricted in accordance with NAVSUPPACT policy.
- For positions identified as having known promotion potential (KPP), selectee may be non-competitively promoted to the next higher level upon successful completion of required training, meeting regulatory requirements, and upon recommendation by the supervisor.
- Lists of qualified candidates may be used to fill additional similar positions without further competition.
- Work experience certified on the application form is subject to verification with employers.
- "Local National" refers to citizens of a European Union member state.
- Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 November 2018.