

**U. S. DEPARTMENT OF THE NAVY
HUMAN RESOURCES OFFICE – BAHRAIN
VACANCY ANNOUNCEMENT
MERIT PROMOTION PROGRAM**

ANNOUNCEMENT #: NSA-23-026

POSITION: Management & Program Analyst

PP-SERIES-GRADE: BG-0343-09/11

MONTHLY SALARY RANGE: BD821.332– BD1,771.475

LOCATION: NAVSUP, FLC Bahrain

OPENING DATE: 19-APR-2023

CLOSING DATE: 30-APR-2023

APPOINTMENT TYPE: FULL TIME / PERM

HOUR OF DUTY: 48HRS

VACANCIES: 01

WHO MAY APPLY: NON-U.S. CITIZEN FAMILY MEMBERS OF DOD CIVILIAN EMPLOYEE AND/OR MILITARY SPOUSES; CURRENT BG EMPLOYEES OF NAVSUP FLC, BAHRAIN ONLY.

IMPORTANT INFORMATION:

1. All applicants are required to complete the Foreign National Screening Questionnaire Form and this Form must be dated within the last 12 months. Failure to attach the form to your application will result in non-consideration. This Form is located in the Job Portal <https://cnreurafcnt.cnrc.navy.mil/Installations/NSA-Bahrain/Operations-and-Management/Human-Resources/Job-Openings/>
2. Please read the “HOW TO APPLY” section in this announcement carefully for instructions and apply Online at: applicationbahrain@me.navy.mil
3. All Resumes/CVs not received by the **closing date** will **NOT** receive consideration.
4. Failure to follow all the instructions will result in the Non-Consideration of your application.

ABOUT THE JOB

This position is located in the Department of the Navy (DoN), naval Supply Systems Command (NAVSUP), Fleet Logistics Center (FLC) Bahrain. Incumbent is assigned various studies of NAVSUP FLC Bahrain Business Office C300, will review the roles and responsibilities of various players involved in the use and maintenance of the Government Purchase Card and other procurement process. Performs analysis on card purchases to determine if broader contract maybe in order to maintain procurements within established guidelines. Monitors the performance of the purchase card functions and other program through review of written documents and examination of records. Maintains a predetermined system of internal controls to prevent fraud, waste or abuse for areas of responsibility. Ensure compliance with overall NAVSUP FLC Bahrain policies, directives of the Navy E-Business Office and other directives to ensure proper expenditure of Navy funds.

QUALIFICATIONS/EVALUATION REQUIREMENTS

BASIC REQUIREMENTS:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0300/management-and-program-clerical-and-assistance-series-0344/>

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards>

NOTE: Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

BG-09: SPECIALIZED EXPERIENCE: One year equivalent to at least BG-08 level

Specialized Experience: Experience that equipped the applicant with the particular knowledge, skills, and abilities (KSA's) to perform successfully the duties of the position, and that is typically in or related to the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level, including the below:

U. S. DEPARTMENT OF THE NAVY

1. Working Knowledge of Government Purchase Card Program, supplies, logistics, material movement and inventory process.
2. Establish internal administrative procedures
3. Prepare correspondence and a wide range of documents

BG-11: SPECIALIZED EXPERIENCE: One (1) year of specialized experience equivalent to at least BG-09

1. Knowledge of functions includes understanding aspects of management
2. Knowledge required regarding theory and principles of statistical analysis, management, program review and organization, budget policies, purchase card practices and procedures.
3. Prepare briefing materials, organizational data, charts, reports and other materials.

Qualification requirements contained in this vacancy announcement are based on the U.S. Office of Personnel Management (OPM) Standards Handbook, which contains Federal qualification standards. This handbook is available on OPM's website at

<http://www.opm.gov/qualifications>

- You must meet ALL qualification requirements by the closing date of this announcement.
- To qualify for this position, your resume/CV must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Resumes/CVs that do not reflect the necessary experience/education to meet the qualification standards for the job will not be referred for consideration.
- Generally, current BG Civilian employees applying for BG jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. **All qualifications and time-in-grade requirements must be met by the closing date of this announcement and clearly documented in your resume.**
- Eligible applicants will be evaluated based on a comparison of the position requirements against the quality and extent of the experience or related education as reflected on their resume/CV.

- **Please note: If you do not identify the name and phone number of each employer, the title of each job performed (including pay plan and grade if applicable), as well as the start and ending dates (Month/Year) of employment in your Resume/CV your application will NOT be referred for consideration.**

- Candidates **MUST** ensure:
 - Work experience clearly shows knowledge of the subject matter pertinent to the position.
 - Number of hours (40/48hrs) performed per week.
 - Technical skills to successfully perform the duties of the position.
 - Ability to communicate both orally and in writing.

CONDITIONS OF EMPLOYMENT

- Applicant must be able to speak, read, write and understand English fluently.
- Applicant must be 18 years of age at the time of application.
- A Current Good Conduct Certificate dated within 3 months of this announcement will be requested at the time of Job Offer.
- Incumbent required walking, standing, bending, carrying of light items such as paper and books. No special physical demands are required to perform the work.
- If selected, you will be required to provide COVID-19 vaccination status as well as comply with workplace safety protocols related to masking, physical distancing, testing, travel, and quarantine.

U. S. DEPARTMENT OF THE NAVY

REQUIRED (✓) DOCUMENTS (MANDATORY) ALONG WITH APPLICATION:

No.	Documents	NonU.S Spouse & family member	Current BG Employee s		
1	Resume or CV (ABSOLUTELY NO PHOTOS/PICTURES). One resume per application	✓	✓		
2	Transcripts (if qualifying on basis of education) Transcripts must be translated to English to be considered.	✓	✓		
3	Copy of CPR (Front & Back) - Must be valid for at least 3 Months	✓			
4	Copy of Passport - Must be valid for at least 6 Months	✓			
5	Copy of Work Residence Permit - Must be valid for at least 3 Months	✓			
6	Copy of SF-50		✓		
7	Family Affiliation	✓	✓		
8	Foreign National Screening Questionnaire (Blank form available in the job portal)	✓	✓		
9	Copy of Spouse's PCS order/Dependent entry approval for Non-U.S. Citizen Spouses	✓			
10	Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption.				
11	Copy of Bahrain Vehicle Driver's license (Front & Back) - Must be valid for at least 3 Months	✓	✓		

ADDITIONAL DOCUMENT REQUIREMENTS

- All documents must be legible. No photos/pictures are permitted on resumes.
- Do not submit training certificates, letters of appreciation, experience certificates and any other documents not listed on this announcement.
- Please provide information regarding any relatives currently employed by the U.S. Navy in Bahrain. The written statement should state if you have or do not have a family member working with the U. S. Navy. This information may be provided in your Resume/CV or in an attached statement. Failure to disclose any/all family affiliations will result in the non-consideration of application or termination of employment.
 - Full name of relative (as reflected on CPR Card), Relationship (e.g., spouse, brother, cousin, uncle, etc.), Job Title, and Department.
- If all the required documents above are not provided by the closing date of the announcement, your resume/CV will not receive consideration.
- **Transcripts must be translated to English to be considered.** Education documents obtained outside of Bahrain, with the exception of the United States, **MUST** be evaluated by an appropriate organization that specializes in interpretation of

U. S. DEPARTMENT OF THE NAVY

foreign educational credentials. While unofficial transcripts (translated into English) are acceptable for initial application, an official transcript evaluated by a U.S. based credentialing service will ultimately be required if you are selected for the position. Please utilize the following link for service providers. <https://www.naces.org/members>.

HOW TO APPLY

****ANY**** applicant within the “WHO MAY APPLY” section of this announcement may now submit application online at:

applicationbahrain@me.navy.mil

- Your application **MUST** have the Announcement Number in the subject line of your e-mailed application (i.e. NSA-22-XXX) **AND** be received by the closing date. If this requirement is not met your application will not be considered.

Send	To...	Application Bahrain;				
	Cc...					
	Subject	NSA-20-XXX				
Attached	Passport.pdf (21 KB); Transcripts.pdf (21 KB); Family Affiliation.pdf (21 KB); Resume-CV.pdf (21 KB); ID Scans.pdf (21 KB)					

- Your application **WILL NOT** be considered if the announcement number is not in the e-mail subject line.
- Only **ONE** email will be accepted per vacancy announcement. If more than one email is sent only the most **RECENT** will be accepted.
- Failure to submit applicable required documents (as attachments) will result in your application not being considered.
- Your resume will **not** be kept on file – it will only be used for this announced vacancy. If you wish to apply for another vacancy then you will have to send in another resume.
- **PLEASE DO NOT** submit your documents as **zip files** or **pictures** (.JPEG, .JPG, .PNG, .GIF). Documents/Attachments other than PDF or Word Files will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regards to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

WHAT TO EXPECT NEXT

Once your completed application is received we will conduct an evaluation of your qualifications. The candidates rated eligible will be referred to the hiring manager for further consideration. No notifications are given regarding receipt or status of your application. ***You will only be notified if you are selected for the position.***

For further inquiries please call 1785-4763 or e-mail us at HROBahrain@me.navy.mil.

We will not be accepting resumes that are sent to this e-mail.

**** Please note that HROBahrain@me.navy.mil is for INQUIRIES ONLY. Do NOT submit your resume to this e-mail. ****