

**DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)  
OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL  
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY  
VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION**



Announcement No.	<b>44308-056920-EA</b>
Position Title	<b>Heavy Mobile Equipment Mechanic Leader, Uc-5803-05</b>
Salary Range	Euro 2,434.43 – E 2,665.32 per month plus applicable allowances
Closing Date	<b>18-OCT-2024</b>
Work Schedule	Full-Time Permanent
Job Location	Naval Facilities Engineering Command EURAFCENT, Public Works Department, Production Division, Transportation Branch, Capodichino, Naples, Italy.

**Notes**

The application form has been revised as of **19 Aug 2024**, and any prior version will not be considered. Candidates must electronically submit the application form via e-mail to the revised address as below: [usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil](mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil)

**IMPORTANT:**

- Please read the “Instructions for Completing the Employment Application” on the following page of this announcement before submitting your application.
- In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).
- Applicants will receive an automatic e-mail from HRO, acknowledging receipt of their Employment Application. It is recommended that applicants add this e-mail address to their contacts so e-mails are not filtered to the junk or trash e-mail box.
- If an applicant does not receive this e-mail within 24 hours of submitting their Employment Application, it is applicant’s responsibility to contact HRO at: [usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil](mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil) or via telephone at DSN: 314-626-5409 / COMM: 081-568-5409, Mon-Fri, from 08:00-within the office duty hours.
- If there have been difficulties with submitting the Employment Application, the applicant has until the closing date of the Job Announcement to resend the e-mail with the application form. Any incident after the closing date of the Job Announcement will result in the request not being considered. There will not be exceptions to this rule.

**NOTES:**

1. Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.
2. **Applicants must be able to read, write and speak in both English and Italian. Application must be submitted in English language. Applications in Italian language will not be considered.**
3. Selectee will be required to favorably pass a security background check as a condition of employment.
4. At the time of application, the applicant must possess a class “B” driver’s license. LICENSE GRADE AND NUMBER MUST BE INDICATED ON THE APPLICATION.
5. Selectee must be able to obtain and maintain a required forklift operator’s license (Patentino muletto/Attestato di Formazione per Carrellisti).
6. Selectee must be able to obtain and maintain applicable licenses permitting operation of sedans, vans up to 9 passenger and trucks below 3.5 tons.
7. Selectee may be scheduled for on-call duty and required to respond to emergency work outside the regularly established tour of duty.
8. Work performed frequently requires the lifting of items up to 15 kilograms or less for women and 25 kilograms or less for men.
9. Selectee will be exposed to hazards, suspended loads, moving machinery and vehicles, slippery working surfaces and hazmat.
10. Selectee will be exposed to acids, caustics, dust, dirt, grease, odors, cleaning solvents and internal combustion engine exhaust fumes.
11. Selectee is required to successfully complete a variety of hazardous material and safety classes within the first 120 days of employment.

**Who May Apply**

**Current permanent local national employees of NAVFAC Public Works Department (UIC 44308) only.**

<b>Description of Duties</b>	<p>The incumbent leads and assists the transportation maintenance personnel, plans and directs work, enforces disciplinary regulation, shop safety and good housekeeping practices, and interprets shop repair orders. Manages preventive maintenance of all vehicles such as fire trucks, sedan, buses, trailers, material handling equipment, ambulances, lifts, generators and electric. Inspects work performed by the mechanics to determine completion and quality of work performed. Reports to and advise the Shop Supervisor on the job progress, technical and personnel problems encountered. Participates in personnel matters concerning subordinates performance, approval of leave requests and beneficial suggestions. Notifies immediate supervisor of unsafe conditions and infraction of rules and regulations. Oversees the Transportation Repair Shop during the supervisor absence. Develops shop work orders using computer software. Disassembles all types of engine as necessary, replaces parts, as valves, rings, gaskets, body parts, bearings, connecting rods and repair and inspect electric circuits and systems. Repairs and inspects automatic transmissions, fluid pumps, filter units, cooling systems and all repairs required by the electronic diagnosis performed. Researches replacement material part numbers and ensure routine materials are stocked. Manages and acts as custodian of all material and equipment of the shop inventory. Performs wheels balancing, tires repair, tire pressure sensors setting for all type of vehicles. Performs automotive electronic diagnosis, emission tests, brake tests and safety inspections for all type of vehicles.</p>
<b>Qualification Requirements</b>	<p>Applicants must meet the requirements of the Office of Personnel Management (OPM) Job Qualification System for Trades and Labor Occupations (X-118C).  <a href="https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/#url=WG-5800">https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/#url=WG-5800</a></p> <p><b>HOW YOU WILL BE EVALUATED:</b> This position has a <b>Screen-Out Element (SOE)</b> which will be used to determine minimum eligibility. Candidate's description of experience/military service must show possession of the following job elements. Applicants who do not meet the SOE will be found ineligible/not qualified.</p> <p><b>The Screen-Out-Element for this position is:</b> Ability to Lead and determine work methods, sequences, tools, and equipment to use in making the extensive and complex repairs to the vehicles and equipment.</p> <p><b>In addition to the Screen-out Element you will be evaluated on the following job elements through your application:</b></p> <ol style="list-style-type: none"> <li>1. Knowledge of hazardous material handling;</li> <li>2. Knowledge of equipment assembly, installation, repair, mechanical makeup, operation, and major systems as diesel, multifuel, and gasoline engines;</li> <li>3. Knowledge of electrical, electronic, hydraulic, pneumatic, and other non-mechanical systems;</li> <li>4. Skill in troubleshooting malfunctions and repairing the full range of systems on the vehicles or equipment.</li> <li>5. Skill and ability to test, diagnose and analyze, and make adjustments and repairs of a mechanical nature;</li> <li>6. Ability to oversee all mechanical trades;</li> <li>7. Ability to use and maintain tools and equipment;</li> <li>8. Ability to provide guidance and direction regarding repairs of all mechanical problems;</li> <li>9. Ability to read and interpret standard repair and parts manual, diagram, print and specifications;</li> </ol>
<b>Application Status</b>	<p>Status updates will be provided by position at the following website:  <a href="https://cnreurfcent.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/">https://cnreurfcent.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/</a></p> <p>Applicants may inquire about the status of their job applications by e-mailing to: <a href="mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil">usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil</a> in the SUBJECT LINE: <b>"Inquiring on job application submitted by LAST and FIRST name, AND the announcement number with title, series, grade AND application DATE"</b> (e.g. <i>Inquiring on job application submitted by ROSSI, MARIO, ANN# 3049B-123456-EI, Office Automation Clerk, Ua-0326-06, on 22 Nov 2022</i>).</p>
<b>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b>	

**INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)**

**SUBMISSION OF EMPLOYMENT APPLICATION**

Application **MAY ONLY BE SUBMITTED VIA E MAIL IN ENGLISH**. HRO will NOT accept "hard copy" applications. Submit your application to the **revised** e-mail address as below:  
[usn.naples.ochr@navy.mil](mailto:usn.naples.ochr@navy.mil)

In the **SUBJECT LINE** of the e-mail, indicate **LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk)**.

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:  
<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

The new application form may be downloaded from:  
<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

**Applications for white-collar (Ua/Q) and blue-collar (Uc) MUST be completed in English language only. Applications in Italian language will not be considered.**

**EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED/INELIGIBLE" BY HRO:**

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNREURAFCENT website;
- Do not alter the content and the properties of the application;
- Application form must be completed in its entirety answering ALL questions;
- Attach the application form only in **PDF** format utilizing only **ADOBE PDF Reader** (additional attachments are NOT necessary and must not be sent);
- **Do not send Postal Electronically Certified (PEC) emails;**
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted by the closing date of the vacancy announcement. Late applications will not be accepted.
- **The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.**

**WHO MAY APPLY (AREA OF CONSIDERATION)**

- Citizens of a European Union member state.
- **Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.** Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

**QUALIFICATION REQUIREMENTS**

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

**Work experience:** Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

1. Job title (include pay schedule, series and grade if experience gained in the Federal employment);
2. From/To dates of employment (month and year);
3. Salary (monthly);
4. WEEKLY HOURS;
5. Employer's name and address;
6. Experience gained during military service, providing detailed description of duties performed;
7. Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

**Typing Proficiency:** Self-certify your typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

**Education:**

- If education is used for qualification purposes, the title of the degree/certificate/diploma **AND** all courses/subjects MUST be translated into English.
- If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.
- Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials.
- Foreign language documents must be officially translated to English.
- Graduate College or University level education is education beyond the Italian "Laurea 1 livello" or equivalent.

**VERIFICATION OF DOCUMENTS**

Prior to appointment, selectees **MUST** provide verification of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

**INTERVIEWS AND SELECTIONS**

Interviews and selections are made by the Hiring Manager of the department requesting the vacancy announcement. Selectees will be notified exclusively by a staff member of the HRO.

**NOTES**

1. Employment of relatives is restricted in accordance with NAVSUPACT policy. Relatives cannot be in the same line of supervision of another relative.
2. If a candidate is selected at a lower grade level for a position with promotion potential (e.g. UA-05/04/03), he/she can be promoted to the target level without further competition at management's request.
3. Lists of qualified candidates may be used to fill additional similar positions without further competition.
4. "Local National" refers to citizens of a European Union member state.
5. Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 April 2024.