

**DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)
OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY
VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION**



Announcement No.	62588-015139-SA
Position Title	Maintenance Mechanic, Uc-4749-06
Salary Range	Euro 2,228.97 – E 2,438.31 per month plus applicable allowances
Closing Date	06-SEP-2024
Work Schedule	Full-Time Permanent
Job Location	U.S. Naval Support Activity, Morale, Welfare and Recreation Department, Support Service Center Division, Carney Park Branch, Naples, Italy.

Notes

The application form has been revised as of 19 Aug 2024, and any prior version will not be considered. Candidates must electronically submit the application form via e-mail to the revised address as below:
usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil

IMPORTANT:

- **Please read the “Instructions for Completing the Employment Application” on the following page of this announcement before submitting your application.**
- In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).
- Applicants will receive an automatic e-mail from HRO, acknowledging receipt of their Employment Application. It is recommended that applicants add this e-mail address to their contacts so e-mails are not filtered to the junk or trash e-mail box.
- If an applicant does not receive this e-mail within 24 hours of submitting their Employment Application, it is applicant’s responsibility to contact HRO at: usn.naples.ochrwashingtondc.mbx.hro-naples-ln-jobs@us.navy.mil or via telephone at DSN: 314-626-5409 / COMM: 081-568-5409, Mon-Fri, from 08:00-within the office duty hours.
- If there have been difficulties with submitting the Employment Application, the applicant has until the closing date of the Job Announcement to resend the e-mail with the application form. Any incident after the closing date of the Job Announcement will result in the request not being considered. There will not be exceptions to this rule.

NOTES:

1. Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.
2. **Applicants must be able to read, write and speak in both English and Italian. Application must be submitted in English language. Applications in Italian language will not be considered.**
3. Selectee will be required to favorably pass a security background check as a condition of employment.
4. At the time of application, the applicant must possess a class “B” driver’s license. **LICENSE GRADE AND NUMBER MUST BE INDICATED ON THE APPLICATION.**
5. Selectee must be able to obtain a government driver’s license to drive the maintenance vehicles to and from work sites and must be able to pass the Forklift Training certification class.
6. Occasionally uses forklift to load and move heavy items and equipment.
7. The incumbent is routinely required to lift items up to 15 kilograms or less for women and 25 kilograms or less for men.
8. Work requires the use of hard-toe shoes, safety glasses, ear plugs and other similar personal protective equipment (PPE).

Who May Apply

Citizens of a member state of the European Union. However, applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.

Description of Duties

The incumbent performs duties in support of the MWR facilities, equipment, grounds, courts, fields and green spaces located at Carney Park, Capodichino, Support Site Gricignano, and Gaeta. Performs minor repairs associated with Plumbing, Painting, Masonry, Carpentry trades in compliance with the maintenance and upkeep of all the facilities of the MWR. Performs painting work which is accomplished by standard coating methods such as brushing, rolling and spraying. Prepares surfaces by methods such as spackling, sanding and wire brushing, thins, stirs, and mixes coating materials. Performs minor alterations, assists the Carpenter in routine repairs, maintenance work on items in wood or wood substitutes such as doors, window frames, wall paneling, flooring, scaffolding, bulletin boards and other items requiring maintenance. Performs duties involving inspections, testing, assembling, disassembling, measuring, cleaning, hanging, adhesives, sealants and coatings. Repairs and/or replaces, as necessary, ballcock assembly, flush meters, faucets and washers. Clean and clears drains, and repairs broken water lines repairs minor damage to work. Replaces valves, fittings connections and fixtures, installs supports and hangers for pipe, fixtures and equipment, and unclogs sinks & drains. Inspects field irrigation system, replaces and adjusts sprinkler heads, repairs minor leaks. Performs normal maintenance, other than complex repair work, on surfaces of brick, tile, marble, stone, stucco and other construction related material. Performs gardening and landscaping tasks such as cutting, planting, weeding, trimming, transplanting, watering, fertilizing, raking, leaf blowing, trenching, digging, and pruning trees/scrubs. Maintains a neat grounds appearance by removing weeds, picking up trash and other debris throughout Carney Park that may litter the grounds areas. Moves items from storage in the warehouse, loads on vehicles and transports items via truck from warehouse to special event site. Keeps pavilions, tent sites, and cabin grounds areas clean and free of litter, washes down outside areas and equipment.

<p>Qualification Requirements</p>	<p>Applicants must meet the requirements of the Office of Personnel Management (OPM) Job Qualification System for Trades and Labor Occupations (X-118C). https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/#url=WG-4700</p> <p>HOW YOU WILL BE EVALUATED: This position has a Screen-Out Element (SOE) which will be used to determine minimum eligibility. Candidate's description of experience/military service must show possession of the following job elements. Applicants who do not meet the SOE will be found ineligible/not qualified.</p> <p>The Screen-Out-Element for this position is: Ability to do the work of Maintenance Mechanic without more than normal supervision such as inspect, maintain and repair all types of furniture, fixtures or equipment.</p> <p>In addition to the Screen-out Element you will be evaluated on the following job elements through your application:</p> <ol style="list-style-type: none"> 1. Knowledge of equipment assembly, installation, repair, and coating methods and techniques. 2. Knowledge of industry standards for plumbing, masonry, painting and carpentry trades; 3. Skill and ability to test, diagnose and analyze, and make adjustments and repairs of a mechanical nature; 4. Ability to maintain equipment used in the recreation industry to services items such as air compressors, generators, pressure washers, and tools including levels, tape measures, clamps; 5. Ability to interpret instructions, specifications and directions from reference manuals including blueprints reading; 6. Dexterity and safety.
<p>Application Status</p>	<p>Status updates will be provided by position at the following website: https://cnreurafcnt.cnrc.navy.mil/About/Job-Openings/Local-National-Vacancies/</p> <p>Applicants may inquire about the status of their job applications by e-mailing to: usn.naples.ochrashingtondc.mbx.hro-naples-in-jobs@us.navy.mil in the SUBJECT LINE: "Inquiring on job application submitted by LAST and FIRST name, AND the announcement number with title, series, grade AND application DATE" (e.g. <i>Inquiring on job application submitted by ROSSI, MARIO, ANN# 3049B-123456-EI, Office Automation Clerk, Ua-0326-06, on 22 Nov 2022</i>).</p>

THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Revised JUN 2024

INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)

SUBMISSION OF EMPLOYMENT APPLICATION

Application **MAY ONLY BE SUBMITTED VIA E-MAIL IN ENGLISH**. HRO will NOT accept "hard copy" applications. Submit your application to the **revised** e-mail address as below:

usn.naples.ochr@navy.mil

In the **SUBJECT LINE** of the e-mail, indicate **LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk)**.

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

The new application form may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

(NEW) Applications for white-collar (Ua/Q) and blue-collar (Uc) **MUST** be completed in English language only. Applications in Italian language will not be considered.

EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED/INELIGIBLE" BY HRO:

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNREURAFCENT website;
- Do not alter the content and the properties of the application;
- Application form must be completed in its entirety answering ALL questions;
- Attach the application form only in **PDF** format utilizing only **ADOBE PDF Reader** (additional attachments are NOT necessary and must not be sent);
- **Do not send Postal Electronically Certified (PEC) emails;**
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted by the closing date of the vacancy announcement. Late applications will not be accepted.
- **The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.**

WHO MAY APPLY (AREA OF CONSIDERATION)

- Citizens of a European Union member state.
- **Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.** Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

QUALIFICATION REQUIREMENTS

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

Work experience: Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

1. Job title (include pay schedule, series and grade if experience gained in the Federal employment);
2. From/To dates of employment (month and year);
3. Salary (monthly);
4. WEEKLY HOURS;
5. Employer's name and address;
6. Experience gained during military service, providing detailed description of duties performed;
7. Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

Typing Proficiency: Self-certify your typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

Education:

- If education is used for qualification purposes, the title of the degree/certificate/diploma **AND** all courses/subjects **MUST** be translated into English.
- If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.
- Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials.
- Foreign language documents must be officially translated to English.
- Graduate College or University level education is education beyond the Italian "Laurea 1 livello" or equivalent.

VERIFICATION OF DOCUMENTS

Prior to appointment, selectees **MUST** provide verification of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

INTERVIEWS AND SELECTIONS

Interviews and selections are made by the Hiring Manager of the department requesting the vacancy announcement. Selectees will be notified exclusively by a staff member of the HRO.

NOTES

1. Employment of relatives is restricted in accordance with NAVSUPACT policy. Relatives cannot be in the same line of supervision of another relative.
2. If a candidate is selected at a lower grade level for a position with promotion potential (e.g. UA-05/04/03), he/she can be promoted to the target level without further competition at management's request.
3. Lists of qualified candidates may be used to fill additional similar positions without further competition.
4. "Local National" refers to citizens of a European Union member state.
5. Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 April 2024.