

**DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)  
OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL  
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY  
VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION**



Announcement No.	<b>3490B-256152-SA</b>
Position Title	<b>Contract Specialist, Ua-1102-02/01 Specialista dell'Ufficio Contratti, Q-1102-Q2</b>
Salary Range	<b>Ua-02:</b> Euro 2,929.74 – E 3,227.12 per month plus applicable allowances <b>Ua-01:</b> Euro 3,105.03 – E 3,431.68 per month plus applicable allowances <b>Q-Q2:</b> Euro 3,944.30 – E 4.302.48 per month plus applicable allowances
Closing Date	<b>20-JUN-2025</b>
Work Schedule	Full-Time Permanent
Job Location	Naval Supply Systems Command (NAVSUP), Fleet Logistics Center Sigonella (FLCSI), Contracting Department, Capodichino, Naples, Italy

**Notes**

**The application form has been revised as of 19 Aug 2024, and any prior version will not be considered. Candidates must electronically submit the application form via e-mail to the revised address as below:**  
[usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil](mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil)

**IMPORTANT:**

- Please read the “Instructions for Completing the Employment Application” on the following page of this announcement before submitting your application.
- In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).
- Applicants will receive an automatic e-mail from HRO, acknowledging receipt of their Employment Application. It is recommended that applicants add this e-mail address to their contacts so e-mails are not filtered to the junk or trash e-mail box.
- If an applicant does not receive this e-mail within 24 hours of submitting their Employment Application, it is applicant’s responsibility to contact HRO at: [usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil](mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil) or via telephone at DSN: 314-626-5409 / COMM: 081-568-5409, Mon-Fri, from 08:00-within the office duty hours.
- If there have been difficulties with submitting the Employment Application, the applicant has until the closing date of the Job Announcement to resend the e-mail with the application form. Any incident after the closing date of the Job Announcement will result in the request not being considered. There will not be exceptions to this rule.

**NOTES:**

1. Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.
2. Applicants must be able to read, write and speak fluently in both English and Italian. **Application must be submitted in English language. Applications in Italian language will not be considered.**
3. Selectee will be required to favorably pass a security background check as a condition of employment.
4. **This position may be filled at any level. If filled at the lower level, incumbent may be non-competitively promoted to the next grade levels upon meeting eligibility and qualification requirements and based upon recommendation from supervisor.**
5. The applicant must possess a class “B” driver’s license. LICENSE GRADE AND NUMBER MUST BE INDICATED ON THE APPLICATION.
6. This position is covered under the Defense Acquisition Workforce Improvement act (DAWIA) and has identified as Career Field (Contracting) at level II. Selectee is responsible for meeting applicable DAWIA certification requirements.
7. OGE 450, Financial Disclosure is required.
8. Occasional travel may be required.
9. Overtime may be required. Employee may be required to work other than normal duty hours, which may include evenings, weekends and/or holidays.

**Who May Apply**

**Citizens of a member state of the European Union. However, applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.**

<b>Description of Duties</b>	<p>At the full performance level, the incumbent is responsible for solicitation, analysis, evaluation, and negotiation of contractor's proposals for service and supply requirements. Performs pre-award, award, post-award functions, and termination actions on various contracts, including complex, high-dollar value and unique procurements. Reviews requests for the procurement of complex equipment and/or services. Analyzes the requirement, recommends revisions to the statement of work or specifications as necessary, and decides on the type of contract, milestones, and procurement plan. Reviews justifications for sole source and other required clearances, and prepares documentation. Prepares solicitation documents, incorporates provisions such as cost accounting standards, requirements for technical proposals with appropriate weighting factors, testing procedures, cost escalation factors, cost data requirements, and socioeconomic programs. Solicits proposals from prospective contractors. Analyzes proposals for conformance with the solicitation. Performs cost or price analysis, including review of cost breakdowns to determine reasonableness. Coordinates the establishment of a technical evaluation panel to determine acceptability of technical proposals. Analyzes the cost/technical/risk tradeoffs of proposals. Obtains required pre-award surveys to establish contractor responsibility, and obtains audits and pricing reports to develop negotiation strategy. Assists contract administration offices in the administration of contracts, including performance of termination actions, until final delivery and payments are completed and the contract is closed and retired. Closes out the contract or issues termination notices and reviews settlement proposals. Serves as the principal contact for the contract and represents the command in conferences with industry, and State and local government pertaining to the procurement.</p>
<b>Qualification Requirements</b>	<p><b>All eligibility and qualifications must be met by the closing date of this announcement. Please visit <a href="https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1100/contracting-series-1102/">https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1100/contracting-series-1102/</a></b></p> <p><b><u>BASIC EDUCATION REQUIREMENT:</u></b> for Ua-02, Ua-01, and Q-Q2 grade levels: "Laurea" in any field (or equivalent). <b><u>To receive credit, you must fill out the required fields on the "Employment Application" form.</u></b></p> <p><b><u>NOTE:</u></b> The education requirement listed above apply only to individuals entering DoD 1102 positions on or after October 1, 2000. Current civilian personnel in DoD who occupied 1102 positions or contracting positions with authority to award or administer contracts above the simplified acquisition threshold in an Executive Department on or before September 30, 2000 are exempt from meeting this requirement.</p> <p><b><u>In addition to meeting the basic entry requirements above, applicants must possess:</u></b></p> <p><b><u>Ua-02: EXPERIENCE OR EDUCATION SUBSTITUTION:</u></b> One (1) year of specialized experience equivalent to the Ua-03 grade level or equivalent experience in the private or public sector that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled, <b>OR</b> "Laurea Magistrale" or "Laurea Specialistica" or "Diploma di Laurea" or equivalent. Such education must demonstrate the knowledge, skills, and abilities necessary to do the work, and must be directly related to the position.</p> <p><b><u>Ua-01: EXPERIENCE OR EDUCATION SUBSTITUTION:</u></b> One (1) year of specialized experience equivalent to the Ua-02 grade level or equivalent experience in the private or public sector that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled, <b>OR</b> "Dottorato di ricerca" or equivalent degree may be substituted for experience if it demonstrates the knowledge, skills, and abilities necessary to do the work.</p> <p><b><u>Q-Q2: EXPERIENCE:</u></b> One (1) year of specialized experience equivalent to the Ua-01 grade level or equivalent experience in the private or public sector that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.</p> <p><b><u>To receive credit, you must fill out the required fields on the "Employment Application" form.</u></b></p> <p><b><u>HOW YOU WILL BE EVALUATED:</u></b> In order to qualify for this position, your application must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the position. You will be rated based on the experience and education described on your application form.</p>
<b>Application Status</b>	<p>Status updates will be provided by position at the following website:  <a href="https://cnreurfcent.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/">https://cnreurfcent.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/</a></p> <p>Applicants may inquire about the status of their job applications by e-mailing to: <a href="mailto:usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil">usn.naples.ochrwashingtondc.mbx.hro-naples-in-jobs@us.navy.mil</a> in the SUBJECT LINE: <b>"Inquiring on job application submitted by LAST and FIRST name, AND the announcement number with title, series, grade AND application DATE"</b> (e.g. <i>Inquiring on job application submitted by ROSSI, MARIO, ANN# 3049B-123456-EI, Office Automation Clerk, Ua-0326-06, on 22 Nov 2022</i>).</p>
<b>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b>	

**INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)**

**SUBMISSION OF EMPLOYMENT APPLICATION**

Application **MAY ONLY BE SUBMITTED VIA E MAIL IN ENGLISH**. HRO will NOT accept "hard copy" applications. Submit your application to the **revised** e-mail address as below:

[usn.naples.ochr@navy.mil](mailto:usn.naples.ochr@navy.mil)

In the **SUBJECT LINE** of the e-mail, indicate **LAST and FIRST** name of the candidate **AND** the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

The new application form may be downloaded from:

<https://cnreurafcnt.cnic.navy.mil/About/Job-Openings/Local-National-Vacancies/>

Applications for white-collar (Ua/Q) and blue-collar (Uc) **MUST** be completed in English language only. Applications in Italian language will not be considered.

**EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED/INELIGIBLE" BY HRO:**

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNREURAFCENT website;
- Do not alter the content and the properties of the application;
- Application form must be completed in its entirety answering ALL questions;
- Attach the application form only in **PDF** format utilizing only **ADOBE PDF Reader** (additional attachments are NOT necessary and must not be sent);
- **Do not send Postal Electronically Certified (PEC) emails;**
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted by the closing date of the vacancy announcement. Late applications will not be accepted.
- **The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.**

**WHO MAY APPLY (AREA OF CONSIDERATION)**

- Citizens of a European Union member state.
- **Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.** Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

**QUALIFICATION REQUIREMENTS**

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

**Work experience:** Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

1. Job title (include pay schedule, series and grade if experience gained in the Federal employment);
2. From/To dates of employment (month and year);
3. Salary (monthly);
4. WEEKLY HOURS;
5. Employer's name and address;
6. Experience gained during military service, providing detailed description of duties performed;
7. Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

**Typing Proficiency:** Self-certify your typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

**Education:**

- If education is used for qualification purposes, the title of the degree/certificate/diploma **AND** all courses/subjects **MUST** be translated into English.
- If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.
- Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials.
- Foreign language documents must be officially translated to English.
- Graduate College or University level education is education beyond the Italian "Laurea 1 livello" or equivalent.

**VERIFICATION OF DOCUMENTS**

Prior to appointment, selectees **MUST** provide verification of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

**INTERVIEWS AND SELECTIONS**

Interviews and selections are made by the Hiring Manager of the department requesting the vacancy announcement. Selectees will be notified exclusively by a staff member of the HRO.

**NOTES**

1. Employment of relatives is restricted in accordance with NAVSUPACT policy. Relatives cannot be in the same line of supervision of another relative.
2. If a candidate is selected at a lower grade level for a position with promotion potential (e.g. UA-05/04/03), he/she can be promoted to the target level without further competition at management's request.
3. Lists of qualified candidates may be used to fill additional similar positions without further competition.
4. "Local National" refers to citizens of a European Union member state.
5. Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 April 2024.