


DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)

Overseas Program Center Europe, Africa, Central,

Human Resources Office (HRO), Sigonella, Italy

VACANCY ANNOUNCEMENT: LOCAL NATIONAL POSITION

	Announcement #	LN25-070518		
	Position	WASTEWATER TREATMENT PLANT OPERATOR, UC-5408-06		
	Salary Range	€2,333.48 - €2,542.82 per month plus applicable allowances		
	Opening Date	25-JUL-2025	Closing Date	01-AUG-2025
	Location	NAVFAC EURAFCENT, PWO/DEPUTY PW OFFICER SIGONELLA, PRODUCTION DIVISION, UEM BRANCH, SIGONELLA, ITALY		
Notes	<ol style="list-style-type: none"> Please read page two (2) of the announcement “Instructions for Completing the Employment Application”, before submitting your application. Applications must be completed and submitted in English. This is a Permanent Full-Time position. Selectee will be required to favorably pass an alcohol test, a physical examination and security background check as a condition of employment. Position is subject to random alcohol testing in accordance with Italian Law 81/2008. Position may be subject to “on call” duty status. This is a Contingency-Essential position. Position is required to ensure continued performance of mission essential functions of the organization. Selectee may work on an irregular workweek and on shift. Overtime may also be required. Work is performed indoors and outdoors and is exposed to dirt, dust, grease, heat, noise, unpleasant odors and wet and slippery surfaces. Work requires crouching, standing for long periods, kneeling, bending, climbing and stooping. Work requires lifting, pulling and carrying of equipment and material weighing up to 18 kilograms unassisted and occasionally heavier items with assistance of other workers or with lifting devices. Work requires the use of protective and safety equipment and may be exposed to chemicals, acids, bases and oxidizers. Selectee will be required to obtain a U.S. Government vehicle driver’s license to operate Government vehicles up to 2 ½ tons. Selectee will be required to obtain and maintain the certifications required to perform corrective and preventive maintenance and operations of the systems within two (2) years of employment. 			
Who May Apply	Citizens of a European Union member state except those applicants also holding citizenship of the United States of America.			
Description of Duties	<p>Incumbent performs preventive and corrective maintenance and system management of wastewater systems consisting of Activated Sludge Treatment (AST) and Membrane Biological Reactor (MBR) treatment plants, wastewater collection networks, lift stations, oily water separator systems, stormwater stations, and associated infrastructure. Duties include maintenance of treatment equipment and distribution systems such as valves, backflow devices, pumps, tanks, generators, piping, and all related components. Ensures all systems are operated and maintained safely and in full compliance with Italian regulations and Department of the Navy codes and standards. Operates, inspects, and maintains wastewater treatment facilities including sewage lines, leaching facilities, drying beds, UV disinfection systems, chlorination chambers, clarifiers, digesters, chemical feed systems, and other process equipment. Performs laboratory testing and analysis to evaluate wastewater quality and adjusts operations accordingly. Interprets sensor readings and lab results to identify malfunctions and execute corrective actions. Monitors and maintains instruments, gauges, meters, sensors, and control panels; adjusts valves and gates manually or remotely. Performs startup and shutdown of pumps and generators and maintains emergency power equipment. Performs corrosion control, chipping, painting, and replacement of worn components. Supports utility locating, leak detection, video inspections of sewer lines, and installation of new components such as valves, floats, and meters. Operates and maintains stormwater and oily water systems, performs routine and emergency maintenance, and ensures regulatory compliance across all operational areas. Performs other related duties as assigned.</p>			
Qualification Requirements	<p>https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/#url=WG-5400</p>			
(OPM Qualification Standards)	<p>At the time of application, applicants must possess a valid class “B” driver’s license to drive vehicles in Italy.</p> <p>The following Screen-out element will be used to determine minimum qualification eligibility. If your employment application form does not demonstrate possession of the screen out element gained through experience/military service, you will be found ineligible/not qualified.</p> <p>1. Ability to do the work of a Wastewater Treatment Plant Operator without more than normal supervision (treat wastewater composed of domestic and industrial wastes, operate and inspect wastewater treatment facilities and perform maintenance and repair work on disposal equipment).</p> <p>In addition to the screen-out element above, applicants will be evaluated on the following job elements through the employment application form:</p> <ol style="list-style-type: none"> Knowledge of wastewater treatment plant equipment assembly, installation, maintenance and repair; Operation of sewage treatment facilities and associated equipment; Technical practices; Use of measuring instruments; Ability to interpret instructions, specifications related to the sewage treatment process; Dexterity and safety. 			
Announcement Status	<p>For inquiries concerning job announcement status, consult the CNREURAFCENT website: https://cnreurafcent.cnnc.navy.mil/Installations/NAS-Sigonella/About/Jobs/</p>			
<p align="center">THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</p>				

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Instructions for Completing The Employment Application (Local National – LN)

EMPLOYMENT APPLICATION

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:
<https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/>

The application form may be downloaded from:
<https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/How-to-Apply/>. **Ensure that you are utilizing the latest version of the application form.**

ALL applications MUST be completed in English.

APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS WILL BE RATED “NOT QUALIFIED/INELIGIBLE” BY THE HRO.

WHO MAY APPLY

Citizens of a European Union member state.

Only candidates specified in the “Who May Apply” section of the vacancy announcement may receive consideration.

Applicants with U.S. citizenship are ineligible to be employed in LN positions by the U.S. Forces in Italy.

QUALIFICATION REQUIREMENTS

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, including expiration dates, as applicable, are reported in the appropriate block on the application form.

Work Experience: Candidates must describe in detail, in their own words, work experience related to the vacancy and MUST specify:

- From/To dates of prior employment (month and year);
- Position title and grade level;
- Employer information;
- WEEKLY HOURS;
- Experience gained during military service (provide detailed description of duties performed)
- Language proficiency

Position descriptions (PDs) and/or certificates of employment will not be considered in lieu of description of work experience.

If the announcement text is copied verbatim, the application will not be considered.

Typing Proficiency: Self-certify your English typing proficiency in the appropriate block of the application indicating your typing speed when a “qualified typist (O/A)” certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills are subject to verification.

Education: If education is used for qualification purposes, the title of the degree/certificate/diploma **and** all courses/subjects must be translated to English.

Educational documents obtained outside the European Union (EU), with the exception of the U.S.A, must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials.

Foreign language documents must be officially translated to English.

Graduate education is College or University level education beyond the Italian 1st Level University Degree or equivalent.

Professional course work certificates released by Regional Institutions or equivalent may be considered for positions up to UA-06 grade level only.

SUBMISSION OF THE EMPLOYMENT APPLICATION

APPLICATIONS MAY ONLY BE SUBMITTED VIA EMAIL, IN **ENGLISH**, to:
usn.sigonella.nassigonella@us.navy.mil.

- **The subject line of your email MUST contain the Last and First name of the applicant AND the vacancy announcement number, for example: LAST NAME, FIRST NAME - LN19-003740;**
- Only one email will be accepted per vacancy announcement. If more than one email is sent only the most recent will be considered/evaluated;
- Utilize the latest version of the application form downloaded from the CNREURAFCENT website;
- Do not alter the content and the properties of the application;
- Complete the application form providing all the requested information;
- Do not send Postal Electronically Certified (PEC) emails;
- Attach the application form only in PDF format utilizing only ADOBE PDF Reader (additional attachments are not necessary and should not be included unless specifically requested by the vacancy announcement);
- To ensure the file is correctly transmitted and legible, scan the application form as a PDF document or save the file by printing it to adobe pdf;
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information prior to submission;
- Submit the application by the closing date of the vacancy announcement.

VERIFICATION DOCUMENTS

Prior to appointment, selectees must provide verification of work experience, education and/or licenses, as applicable. Work experience certified on the application form is subject to verification with employers. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

INTERVIEWS AND SELECTIONS

Interviews and selections are made by the Hiring Manager of the department requesting the vacancy announcement. Selectees will be notified exclusively by a staff member of the HRO.

STATUS OF THE EMPLOYMENT APPLICATION

Consult the CNREURAFCENT website status column for the current recruitment stage: <https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/How-to-Apply/>.

HRO does not provide status on job applications .

NOTES:

1. Employment of relatives is restricted in accordance with NASSIG Instruction 12330. Relatives cannot be in the same line of supervision of another relative.
2. If a candidate is selected at a lower grade level for a position with promotion potential (e.g. UA-05/04/03), he/she can be promoted to the target level without further competition at management's request.
3. Prior lists of qualified candidates may be used to fill additional similar positions without further competition.
4. “Local National” refers to citizens of a European Union member state.
5. Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set in accordance with articles 13 and 14 of the Conditions of Employment for LN employees of 1 April 2024.